



CITY OF SIGNAL HILL

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FOR IMMEDIATE RELEASE
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City Council Creates Draft Race and Equity Framework at July 28, 2020 Meeting

SIGNAL HILL – The City of Signal Hill seeks to identify, understand, and address current issues surrounding racial justice, systemic inequities, and structural racism within our community. The City is working to address and change public practices and policies that have created inequities and wide disparities in opportunities for persons of color.

At the July 28, 2020 City Council meeting, the Signal Hill City Council approved the creation of a proposed [Race and Equity Framework](#) and authorized City staff to obtain support for development, facilitation, and implementation activities. This framework is a working document and action plan, intended to serve as a starting point for further discussion in addressing racial equity within our community. The Race and Equity Framework includes goals from Campaign Zero, 8 Can't Wait, and the Obama Foundation Mayor's Pledge. City Council, the Signal Hill Police Department, and City staff will also be including these efforts as part of its review of policies.

At the July 28 meeting, City Council also approved becoming a member of the Government Alliance on Race & Equity (GARE).

The City Council resolution [Standing Up for Equality and Against Systemic Racism](#), adopted on July 14, 2020, calls for the formation of a Diversity Coalition Committee (DCC), comprised of members of the community. Once formed, this committee will engage the community on various aspects of race and equity as part of an evolving effort to address systemic racism and bias in the policies and practices of municipal government. The Race and Equity Framework will serve as a foundation for the efforts of the DCC. The City of Signal Hill will be actively recruiting members of the community to participate in the DCC. We will announce details as they are made available.

For up-to-date information on the City's journey through this process, please visit us online at cityofsignalhill.org.
