

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Accounting Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,682.18	92,186.17	3,545.62	44.32
Step B	8,066.29	96,795.49	3,722.90	46.54
Step C	8,469.60	101,635.25	3,909.05	48.86
Step D	8,893.09	106,717.05	4,104.50	51.31
Step E	9,337.74	112,052.91	4,309.73	53.87
Step F	9,804.63	117,655.56	4,525.21	56.57

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,620.66	139,447.87	5,363.38	67.04
Step B	11,911.17	142,934.07	5,497.46	68.72
Step C	12,208.95	146,507.42	5,634.90	70.44
Step D	12,514.18	150,170.15	5,775.78	72.20
Step E	12,827.03	153,924.36	5,920.17	74.00
Step F	13,147.70	157,772.41	6,068.17	75.85
Step G	13,476.40	161,716.76	6,219.88	77.75
Step H	13,813.31	165,759.76	6,375.38	79.69
Step I	14,158.64	169,903.63	6,534.76	81.68
Step J	14,512.60	174,151.23	6,698.12	83.73
Step K	14,875.42	178,505.02	6,865.58	85.82
Step L	15,247.31	182,967.72	7,037.22	87.97

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Assistant to City Manager/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,493.68	89,924.10	3,458.62	43.23
Step B	7,868.36	94,420.30	3,631.55	45.39
Step C	8,261.78	99,141.38	3,813.13	47.66
Step D	8,674.86	104,098.33	4,003.78	50.05
Step E	9,108.61	109,303.27	4,203.97	52.55
Step F	9,564.04	114,768.44	4,414.17	55.18

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Building Official

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,168.46	98,021.47	3,770.06	47.13
Step B	8,576.88	102,922.55	3,958.56	49.48
Step C	9,005.72	108,068.64	4,156.49	51.96
Step D	9,456.01	113,472.12	4,364.31	54.55
Step E	9,928.81	119,145.72	4,582.53	57.28
Step F	10,425.25	125,103.03	4,811.66	60.15

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Chief of Police

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	13,045.42	156,545.07	6,020.96	75.26
Step B	13,371.56	160,458.76	6,171.49	77.14
Step C	13,705.84	164,470.11	6,325.77	79.07
Step D	14,048.50	168,581.97	6,483.92	81.05
Step E	14,399.70	172,796.44	6,646.02	83.08
Step F	14,759.70	177,116.35	6,812.17	85.15
Step G	15,128.69	181,544.32	6,982.47	87.28
Step H	15,506.91	186,082.93	7,157.04	89.46
Step I	15,894.59	190,735.02	7,335.96	91.70
Step J	16,291.94	195,503.32	7,519.36	93.99
Step K	16,699.24	200,390.92	7,707.34	96.34
Step L	17,116.72	205,400.66	7,900.03	98.75

Grade: [REDACTED] Barg. Unit: [REDACTED] PERS TIER 1, 2, 3
Job Description: City Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	[REDACTED]	231,176.88	[REDACTED]	[REDACTED]

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Community Development Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,894.37	130,732.38	5,028.17	62.85
Step B	11,166.73	134,000.75	5,153.88	64.42
Step C	11,445.89	137,350.72	5,282.72	66.03
Step D	11,732.04	140,784.50	5,414.79	67.68
Step E	12,025.34	144,304.07	5,550.16	69.38
Step F	12,325.97	147,911.66	5,688.91	71.11
Step G	12,634.13	151,609.50	5,831.13	72.89
Step H	12,949.97	155,399.69	5,976.91	74.71
Step I	13,273.73	159,284.71	6,126.34	76.58
Step J	13,605.57	163,266.88	6,279.50	78.49
Step K	13,945.70	167,348.45	6,436.48	80.46
Step L	14,294.36	171,532.26	6,597.39	82.47

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Community Services Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,509.07	126,108.84	4,850.34	60.63
Step B	10,771.80	129,261.63	4,971.60	62.15
Step C	11,041.10	132,493.15	5,095.89	63.70
Step D	11,317.12	135,805.43	5,223.29	65.29
Step E	11,600.05	139,200.62	5,353.87	66.92
Step F	11,890.05	142,680.64	5,487.72	68.60
Step G	12,187.30	146,247.57	5,624.91	70.31
Step H	12,491.98	149,903.75	5,765.53	72.07
Step I	12,804.28	153,651.40	5,909.67	73.87
Step J	13,124.39	157,492.65	6,057.41	75.72
Step K	13,452.50	161,429.95	6,208.84	77.61
Step L	13,788.82	165,465.78	6,364.07	79.55

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Community Services Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,485.43	89,825.20	3,454.82	43.19
Step B	7,859.71	94,316.46	3,627.56	45.34
Step C	8,252.70	99,032.34	3,808.94	47.61
Step D	8,665.32	103,983.85	3,999.38	49.99
Step E	9,098.59	109,183.11	4,199.35	52.49
Step F	9,553.52	114,642.22	4,409.32	55.12

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy Administrative Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,747.50	104,970.01	4,037.31	50.47
Step B	9,184.87	110,218.46	4,239.17	52.99
Step C	9,644.12	115,729.38	4,451.13	55.64
Step D	10,126.32	121,515.84	4,673.69	58.42
Step E	10,632.63	127,591.59	4,907.37	61.34
Step F	11,164.27	133,971.21	5,152.74	64.41

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy Chief of Police

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,160.16	133,921.88	5,150.84	64.39
Step B	11,718.17	140,617.98	5,408.38	67.60
Step C	12,304.07	147,648.84	5,678.80	70.99
Step D	12,919.27	155,031.29	5,962.74	74.53
Step E	13,565.24	162,782.89	6,260.88	78.26
Step F	14,243.50	170,922.05	6,573.93	82.17

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy City Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,569.47	150,833.64	5,801.29	72.52
Step B	12,883.71	154,604.55	5,946.33	74.33
Step C	13,205.80	158,469.65	6,094.99	76.19
Step D	13,535.94	162,431.30	6,247.36	78.09
Step E	13,874.34	166,492.11	6,403.54	80.04
Step F	14,221.20	170,654.40	6,563.63	82.05
Step G	14,576.73	174,920.79	6,727.72	84.10
Step H	14,941.15	179,293.75	6,895.91	86.20
Step I	15,314.68	183,776.11	7,068.31	88.35
Step J	15,697.55	188,370.59	7,245.02	90.56
Step K	16,089.98	193,079.79	7,426.15	92.83
Step L	16,492.23	197,906.81	7,611.80	95.15

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy Director Public Works

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,561.29	114,735.43	4,412.90	55.16
Step B	10,039.35	120,472.20	4,633.55	57.92
Step C	10,541.32	126,495.78	4,865.22	60.82
Step D	11,068.38	132,820.51	5,108.48	63.86
Step E	11,621.80	139,461.60	5,363.91	67.05
Step F	12,202.88	146,434.61	5,632.10	70.40

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Human Resources Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,277.65	99,331.76	3,820.45	47.76
Step B	8,691.53	104,298.36	4,011.48	50.14
Step C	9,126.10	109,513.19	4,212.05	52.65
Step D	9,582.41	114,988.86	4,422.65	55.28
Step E	10,061.53	120,738.37	4,643.78	58.05
Step F	10,564.61	126,775.30	4,875.97	60.95

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: ██████████ Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Management Analyst

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,668.45	68,021.39	2,616.21	32.70
Step B	5,951.87	71,422.40	2,747.02	34.34
Step C	6,249.46	74,993.53	2,884.37	36.05
Step D	6,561.94	78,743.30	3,028.59	37.86
Step E	6,890.04	82,680.47	3,180.02	39.75
Step F	7,234.54	86,814.46	3,339.02	41.74

Grade: ██████████ Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Planning Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,250.87	99,010.46	3,808.09	47.60
Step B	8,663.42	103,960.99	3,998.50	49.98
Step C	9,096.58	109,159.00	4,198.42	52.48
Step D	9,551.42	114,617.00	4,408.35	55.10
Step E	10,028.99	120,347.84	4,628.76	57.86
Step F	10,530.44	126,365.24	4,860.20	60.75

Grade: ██████████ Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Police Captain

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,712.02	128,544.24	4,944.01	61.80
Step B	11,247.62	134,971.45	5,191.21	64.89
Step C	11,810.01	141,720.08	5,450.77	68.13
Step D	12,400.50	148,805.97	5,723.31	71.54
Step E	13,020.52	156,246.27	6,009.47	75.12
Step F	13,671.56	164,058.69	6,309.95	78.87

**City of Signal Hill
Management Salary Schedule Effective 07/07/2019**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Police Lieutenant

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,259.44	111,113.25	4,273.59	53.42
Step B	9,722.41	116,668.92	4,487.27	56.09
Step C	10,208.53	122,502.35	4,711.63	58.90
Step D	10,718.95	128,627.44	4,947.21	61.84
Step E	11,254.90	135,058.85	5,194.57	64.93
Step F	11,817.65	141,811.81	5,454.30	68.18

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Public Works Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,646.41	139,756.93	5,375.27	67.19
Step B	11,937.58	143,250.92	5,509.65	68.87
Step C	12,236.02	146,832.18	5,647.39	70.59
Step D	12,541.91	150,502.95	5,788.58	72.36
Step E	12,855.45	154,265.44	5,933.29	74.17
Step F	13,176.85	158,122.15	6,081.62	76.02
Step G	13,506.26	162,075.14	6,233.66	77.92
Step H	13,843.92	166,127.04	6,389.50	79.87
Step I	14,190.02	170,280.19	6,549.24	81.87
Step J	14,544.78	174,537.31	6,712.97	83.91
Step K	14,908.40	178,900.74	6,880.80	86.01
Step L	15,281.10	183,373.21	7,052.82	88.16

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Redevelopment Manager/Economic Development Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,334.42	100,013.05	3,846.66	48.08
Step B	8,751.15	105,013.77	4,038.99	50.49
Step C	9,188.70	110,264.45	4,240.94	53.01
Step D	9,648.14	115,777.70	4,452.99	55.66
Step E	10,130.54	121,566.53	4,675.64	58.45
Step F	10,637.07	127,644.87	4,909.42	61.37

City of Signal Hill
Management Salary Schedule Effective 07/07/2019

Grade: Barg. Unit: DH/MGMT

PERS TIER 1, 2, 3

Job Description: Senior Management Analyst

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,470.69	77,648.23	2,986.47	37.33
Step B	6,794.22	81,530.64	3,135.79	39.20
Step C	7,133.93	85,607.15	3,292.58	41.16
Step D	7,490.63	89,887.51	3,457.21	43.22
Step E	7,865.15	94,381.85	3,630.07	45.38
Step F	8,258.41	99,100.96	3,811.58	47.64