

RESOLUTION NO. 2023-06-6748

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, AMENDING SALARY RANGES FOR HOURLY, PART-TIME EMPLOYEES PREVIOUSLY ADOPTED BY RESOLUTION NO. 2022-11-6714, AND REPEALING ALL PRIOR RESOLUTIONS

THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, DOES HEREBY RESOLVE:

Section 1. Salaries for Hourly, Part-time Employees. The following schedule of pay ranges amends and repeals all previously adopted salary ranges and hereby establishes new salary ranges for all hourly, part-time employees in the City of Signal Hill:

<u>Position</u>	<u>Hourly, Part-time Range</u>
Account Specialist	\$23.05 - \$29.42
Building Official	\$50.51 - \$64.46
Communications Specialist	\$30.22 - \$38.57
Intern	\$15.50 - \$17.08
Library Aide	\$15.50 - \$17.08
Library Specialist	\$17.93 - \$22.89
Maintenance Helper	\$15.50 - \$17.08
Maintenance Worker	\$23.05 - \$29.42
Management Analyst	\$36.80 - \$46.97
Management Assistant	\$31.77 - \$40.55
Parking Control Aide	\$18.42 - \$23.52
Permit Technician	\$26.33 - \$33.60
Police Aide	\$15.50 - \$17.08
Police Records Clerk	\$23.05 - \$29.42
Recreation Leader	\$15.50 - \$17.08
Recreation Specialist	\$17.93 - \$19.77

The appointing authority shall, with the concurrence of the Personnel Officer, set the specific pay rate for each hourly, part-time employee within the above listed ranges for that employee's classification (Exhibit A). Increases shall not be granted more often than once a year without the approval of the Personnel Officer, except that seasonal employees may receive increases for subsequent seasonal employment.

Section 2. Salaries for Hourly, Part-time Employees Not Included in Schedule. The Personnel Officer may authorize a department head to fill a regular budgeted position with an hourly, part-time employee for a period not to exceed six months when he/she determines that it is in the best interest of departmental operations or an emergency situation requires such action. The salary for such hourly, part-time

employee not included in the schedule provided in Section 1 above shall be as determined by the department head with the approval of the Personnel Officer provided, however, that the rate shall not exceed the equivalent hourly, part-time rate for the regular budgeted position.

Section 3. Fringe Benefits – Hourly, Part-time Employees. Hourly, part-time employees shall not be entitled to annual vacation leave with pay, holiday pay or other fringe benefits normally provided to regular full-time employees unless specifically approved by the City Council or by the law.

Section 4. Effective Date. This schedule of pay ranges shall go into effect on July 1, 2023.

PASSED, APPROVED, AND ADOPTED, by the City Council of the City of Signal Hill, California, this 27th day of June, 2023.

LORI Y. WOODS
VICE MAYOR

ATTEST:

DARITZA GONZALEZ
CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss.
CITY OF SIGNAL HILL)

I, DARITZA GONZALEZ, City Clerk of the City of Signal Hill, California, do hereby certify that Resolution No. 2023-06-6748 was adopted by the City Council of the City of Signal Hill, California, at a regular meeting held on the 27^h day of June, 2023, and that the same was adopted by the following vote:

AYES: VICE MAYOR LORI Y. WOODS, COUNCIL
MEMBERS KEIR JONES, EDWARD H.J. WILSON

NOES: NONE

ABSTAIN: NONE

ABSENT: MAYOR TINA L. HANSEN, COUNCIL MEMBER
ROBERT D. COPELAND

DARITZA GONZALEZ
CITY CLERK

PART-TIME SALARY SCHEDULE
Effective 07/01/2023

Position	Hourly Range					
	A	B	C	D	E	F
Account Specialist	\$ 23.05	\$ 24.20	\$ 25.41	\$ 26.68	\$ 28.01	\$ 29.42
Building Official	\$ 50.51	\$ 53.03	\$ 55.68	\$ 58.47	\$ 61.39	\$ 64.46
Communications Specialist	\$ 30.22	\$ 31.73	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.57
Intern	\$ 15.50	\$ 16.26	\$ 17.08			
Library Aide	\$ 15.50	\$ 16.26	\$ 17.08			
Library Specialist	\$ 17.93	\$ 18.83	\$ 19.77	\$ 20.76	\$ 21.80	\$ 22.89
Maintenance Helper	\$ 15.50	\$ 16.26	\$ 17.08			
Maintenance Worker	\$ 23.05	\$ 24.20	\$ 25.41	\$ 26.68	\$ 28.01	\$ 29.42
Management Analyst	\$ 36.80	\$ 38.64	\$ 40.57	\$ 42.60	\$ 44.73	\$ 46.97
Management Assistant	\$ 31.77	\$ 33.36	\$ 35.03	\$ 36.78	\$ 38.62	\$ 40.55
Parking Control Aide	\$ 18.42	\$ 19.34	\$ 20.31	\$ 21.32	\$ 22.39	\$ 23.52
Permit Technician	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 32.00	\$ 33.60
Police Aide	\$ 15.50	\$ 16.26	\$ 17.08			
Police Records Clerk	\$ 23.05	\$ 24.20	\$ 25.41	\$ 26.68	\$ 28.01	\$ 29.42
Recreation Leader	\$ 15.50	\$ 16.26	\$ 17.08			
Recreation Specialist	\$ 17.93	\$ 18.83	\$ 19.77			