

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: 29 Barg. Unit: SHEA
 Job Description: Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,371.49	64,457.88	2,479.15	30.99
Step B	5,640.09	67,681.08	2,603.12	32.54
Step C	5,922.12	71,065.44	2,733.29	34.17
Step D	6,218.18	74,618.16	2,869.93	35.87
Step E	6,529.11	78,349.32	3,013.44	37.67
Step F	6,855.59	82,267.08	3,164.12	39.55

Grade: 13 Barg. Unit: SHEA
 Job Description: Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,618.37	43,420.44	1,670.02	20.88
Step B	3,799.33	45,591.96	1,753.54	21.92
Step C	3,989.31	47,871.72	1,841.22	23.02
Step D	4,188.72	50,264.64	1,933.26	24.17
Step E	4,398.16	52,777.92	2,029.92	25.37
Step F	4,618.05	55,416.60	2,131.41	26.64

Grade: 14 Barg. Unit: SHEA
 Job Description: Account Specialist II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,708.81	44,505.72	1,711.76	21.40
Step B	3,894.28	46,731.36	1,797.36	22.47
Step C	4,089.01	49,068.12	1,887.24	23.59
Step D	4,293.44	51,521.28	1,981.59	24.77
Step E	4,508.15	54,097.80	2,080.68	26.01
Step F	4,733.57	56,802.84	2,184.72	27.31

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Accounting Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,456.98	89,483.76	3,441.68	43.02
Step B	7,829.83	93,957.95	3,613.77	45.17
Step C	8,221.32	98,655.85	3,794.46	47.43
Step D	8,632.39	103,588.64	3,984.18	49.80
Step E	9,064.01	108,768.07	4,183.39	52.29
Step F	9,517.21	114,206.47	4,392.56	54.91

Grade: 18 Barg. Unit: SHEA
Job Description: Administrative Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,093.86	49,127.00	1,889.50	23.62
Step B	4,298.54	51,583.00	1,983.97	24.80
Step C	4,513.50	54,162.00	2,083.17	26.04
Step D	4,739.18	56,871.00	2,187.33	27.34
Step E	4,976.16	59,714.00	2,296.69	28.71
Step F	5,224.95	62,700.00	2,411.53	30.14

Grade: 19 Barg. Unit: SHEA
Job Description: Administrative Assistant to the Police Chief

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,196.20	50,355.00	1,936.73	24.21
Step B	4,406.06	52,873.00	2,033.57	25.42
Step C	4,626.30	55,516.00	2,135.25	26.69
Step D	4,857.67	58,292.00	2,242.01	28.03
Step E	5,100.51	61,207.00	2,354.11	29.43
Step F	5,355.60	64,267.00	2,471.82	30.90

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,280.00	135,360.00	5,206.15	65.08
Step B	11,562.00	138,744.00	5,336.31	66.70
Step C	11,851.05	142,212.60	5,469.72	68.37
Step D	12,147.33	145,767.96	5,606.46	70.08
Step E	12,451.01	149,412.12	5,746.62	71.83
Step F	12,762.28	153,147.36	5,890.28	73.63
Step G	13,081.34	156,976.08	6,037.54	75.47
Step H	13,408.38	160,900.56	6,188.48	77.36
Step I	13,743.58	164,922.96	6,343.19	79.29
Step J	14,087.17	169,046.04	6,501.77	81.27
Step K	14,439.35	173,272.20	6,664.32	83.30
Step L	14,800.34	177,604.08	6,830.93	85.39

Grade: 25 Barg. Unit: SHEA PERS TIER 1, 2, 3
Job Description: Assistant Planner

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,866.34	58,396.00	2,246.02	28.08
Step B	5,109.61	61,316.00	2,358.32	29.48
Step C	5,365.12	64,382.00	2,476.23	30.95
Step D	5,633.38	67,601.00	2,600.04	32.50
Step E	5,915.07	70,981.00	2,730.05	34.13
Step F	6,210.78	74,530.00	2,866.55	35.83

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Assistant to City Manager/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,274.00	87,288.00	3,357.23	41.97
Step B	7,637.70	91,652.40	3,525.09	44.06
Step C	8,019.59	96,235.08	3,701.35	46.27
Step D	8,420.56	101,046.72	3,886.41	48.58
Step E	8,841.59	106,099.08	4,080.73	51.01
Step F	9,283.67	111,404.04	4,284.77	53.56

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 32 Barg. Unit: SHEA
Job Description: Associate Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,784.51	69,415.00	2,669.81	33.37
Step B	6,073.76	72,886.00	2,803.30	35.04
Step C	6,377.47	76,530.00	2,943.46	36.79
Step D	6,696.30	80,357.00	3,090.64	38.63
Step E	7,031.12	84,374.00	3,245.17	40.56
Step F	7,382.68	88,593.00	3,407.43	42.59

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Building Official

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,929.00	95,148.00	3,659.54	45.74
Step B	8,325.45	99,905.40	3,842.52	48.03
Step C	8,741.72	104,900.64	4,034.64	50.43
Step D	9,178.81	110,145.72	4,236.37	52.95
Step E	9,637.75	115,653.00	4,448.19	55.60
Step F	10,119.64	121,435.68	4,670.60	58.38

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,663.00	151,956.00	5,844.46	73.06
Step B	12,979.58	155,754.96	5,990.58	74.88
Step C	13,304.06	159,648.72	6,140.34	76.75
Step D	13,636.67	163,640.04	6,293.85	78.67
Step E	13,977.58	167,730.96	6,451.19	80.64
Step F	14,327.02	171,924.24	6,612.47	82.66
Step G	14,685.20	176,222.40	6,777.78	84.72
Step H	15,052.33	180,627.96	6,947.23	86.84
Step I	15,428.64	185,143.68	7,120.91	89.01
Step J	15,814.35	189,772.20	7,298.93	91.24
Step K	16,209.71	194,516.52	7,481.40	93.52
Step L	16,614.95	199,379.40	7,668.44	95.86

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade:	32	Barg. Unit:	SHEA	PERS TIER 1, 2, 3		
Job Description:	City Librarian					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	5,784.51	69,415.00	2,669.81	33.37	
	Step B	6,073.76	72,886.00	2,803.30	35.04	
	Step C	6,377.47	76,530.00	2,943.46	36.79	
	Step D	6,696.30	80,357.00	3,090.64	38.63	
	Step E	7,031.12	84,374.00	3,245.17	40.56	
	Step F	7,382.68	88,593.00	3,407.43	42.59	

Grade:	██████████	Barg. Unit:	██████████	PERS TIER 1, 2, 3		
Job Description:	City Manager					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	██████████	213,700.00	██████████	██████████	

Grade:	██████████	Barg. Unit:	DH/MGMT	PERS TIER 1, 2, 3		
Job Description:	Community Development Director					
		Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:	
	Step A	10,575.00	126,900.00	4,880.77	61.01	
	Step B	10,839.38	130,072.56	5,002.79	62.53	
	Step C	11,110.36	133,324.32	5,127.86	64.10	
	Step D	11,388.12	136,657.44	5,256.06	65.70	
	Step E	11,672.82	140,073.84	5,387.46	67.34	
	Step F	11,964.64	143,575.68	5,522.14	69.03	
	Step G	12,263.76	147,165.12	5,660.20	70.75	
	Step H	12,570.35	150,844.20	5,801.70	72.52	
	Step I	12,884.61	154,615.32	5,946.74	74.33	
	Step J	13,206.73	158,480.76	6,095.41	76.19	
	Step K	13,536.89	162,442.68	6,247.80	78.10	
	Step L	13,875.32	166,503.84	6,403.99	80.05	

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Community Services Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,201.00	122,412.00	4,708.15	58.85
Step B	10,456.03	125,472.36	4,825.86	60.32
Step C	10,717.43	128,609.16	4,946.51	61.83
Step D	10,985.36	131,824.33	5,070.17	63.38
Step E	11,260.00	135,120.00	5,196.92	64.96
Step F	11,541.50	138,498.00	5,326.85	66.59
Step G	11,830.03	141,960.36	5,460.01	68.25
Step H	12,125.78	145,509.36	5,596.51	69.96
Step I	12,428.93	149,147.16	5,736.43	71.71
Step J	12,739.65	152,875.80	5,879.84	73.50
Step K	13,058.14	156,697.68	6,026.83	75.34
Step L	13,384.60	160,615.20	6,177.51	77.22

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Community Services Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,266.00	87,192.00	3,353.54	41.92
Step B	7,629.30	91,551.60	3,521.22	44.02
Step C	8,010.77	96,129.24	3,697.28	46.22
Step D	8,411.30	100,935.60	3,882.14	48.53
Step E	8,831.87	105,982.44	4,076.25	50.95
Step F	9,273.46	111,281.52	4,280.06	53.50

Grade: 28 Barg. Unit: SHEA
Job Description: Community Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,240.51	62,887.00	2,418.71	30.23
Step B	5,502.56	66,031.00	2,539.65	31.75
Step C	5,777.62	69,332.00	2,666.63	33.33
Step D	6,066.54	72,799.00	2,799.96	35.00
Step E	6,369.90	76,439.00	2,939.96	36.75
Step F	6,688.40	80,261.00	3,086.96	38.59

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy Administrative Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,491.07	101,892.78	3,918.95	48.99
Step B	8,915.62	106,987.42	4,144.90	51.44
Step C	9,361.40	112,336.79	4,320.65	54.01
Step D	9,829.47	117,953.63	4,536.68	56.71
Step E	10,320.94	123,851.31	4,763.51	59.54
Step F	10,836.99	130,043.88	5,001.69	62.52

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy Chief of Police

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,833.00	129,996.00	4,999.85	62.50
Step B	11,374.65	136,495.80	5,249.84	65.62
Step C	11,943.38	143,320.56	5,512.33	68.90
Step D	12,540.55	150,486.60	5,787.95	72.35
Step E	13,167.58	158,010.96	6,077.34	75.97
Step F	13,825.96	165,911.52	6,381.21	79.77

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Deputy City Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,201.00	146,412.00	5,631.23	70.39
Step B	12,506.03	150,072.36	5,772.01	72.15
Step C	12,818.68	153,824.16	5,916.31	73.95
Step D	13,139.14	157,669.68	6,064.22	75.80
Step E	13,467.62	161,611.44	6,215.82	77.70
Step F	13,804.31	165,651.72	6,371.22	79.64
Step G	14,149.42	169,793.04	6,530.50	81.63
Step H	14,503.15	174,037.80	6,693.76	83.67
Step I	14,865.73	178,388.76	6,861.11	85.76
Step J	15,237.38	182,848.56	7,032.64	87.91
Step K	15,618.31	187,419.72	7,208.45	90.11
Step L	16,008.77	192,105.24	7,388.66	92.36

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: Barg. Unit: DH/MGMT
 Job Description: Deputy Director Public Works

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,281.00	111,371.96	4,283.54	53.54
Step B	9,745.05	116,940.56	4,497.71	56.22
Step C	10,232.30	122,787.58	4,722.60	59.03
Step D	10,743.91	128,926.96	4,958.73	61.98
Step E	11,281.11	135,373.31	5,206.67	65.08
Step F	11,845.16	142,141.98	5,467.00	68.34

Grade: 20 Barg. Unit: SHEA
 Job Description: Dispatcher/Jailer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,301.09	51,614.00	1,985.15	24.81
Step B	4,516.22	54,195.00	2,084.41	26.06
Step C	4,741.98	56,904.00	2,188.63	27.36
Step D	4,979.05	59,750.00	2,298.06	28.73
Step E	5,228.01	62,737.00	2,412.96	30.16
Step F	5,489.47	65,874.00	2,533.61	31.67

Grade: 19 Barg. Unit: SHEA
 Job Description: Engineering Technician I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,196.20	50,355.00	1,936.73	24.21
Step B	4,406.06	52,873.00	2,033.57	25.42
Step C	4,626.30	55,516.00	2,135.25	26.69
Step D	4,857.67	58,292.00	2,242.01	28.03
Step E	5,100.51	61,207.00	2,354.11	29.43
Step F	5,355.60	64,267.00	2,471.82	30.90

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 22 Barg. Unit: SHEA
Job Description: Engineering Technician II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,518.86	54,227.00	2,085.65	26.07
Step B	4,744.79	56,938.00	2,189.93	27.37
Step C	4,982.02	59,785.00	2,299.43	28.74
Step D	5,231.16	62,774.00	2,414.40	30.18
Step E	5,492.70	65,913.00	2,535.12	31.69
Step F	5,767.34	69,209.00	2,661.88	33.27

Grade: 18 Barg. Unit: SHEA
Job Description: Equipment Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,093.86	49,127.00	1,889.50	23.62
Step B	4,298.54	51,583.00	1,983.97	24.80
Step C	4,513.50	54,162.00	2,083.17	26.04
Step D	4,739.18	56,871.00	2,187.33	27.34
Step E	4,976.16	59,714.00	2,296.69	28.71
Step F	5,224.95	62,700.00	2,411.53	30.14

Grade: 22 Barg. Unit: SHEA
Job Description: Equipment Mechanic - Lead

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,518.86	54,227.00	2,085.65	26.07
Step B	4,744.79	56,938.00	2,189.93	27.37
Step C	4,982.02	59,785.00	2,299.43	28.74
Step D	5,231.16	62,774.00	2,414.40	30.18
Step E	5,492.70	65,913.00	2,535.12	31.69
Step F	5,767.34	69,209.00	2,661.88	33.27

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 26 Barg. Unit: PERS TIER 1, 2, 3
Job Description: Executive Assistant/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,987.97	59,855.64	2,302.17	28.78
Step B	5,237.36	62,849.00	2,417.28	30.22
Step C	5,499.25	65,992.00	2,538.14	31.73
Step D	5,774.22	69,291.00	2,665.05	33.31
Step E	6,062.97	72,756.00	2,798.30	34.98
Step F	6,366.08	76,394.00	2,938.21	36.73

Grade: 31 Barg. Unit: SHEA PERS TIER 1, 2, 3
Job Description: Fleet Services Supervisor

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,643.41	67,720.92	2,604.65	28.78
Step B	5,925.61	71,107.32	2,734.90	34.19
Step C	6,221.92	74,663.04	2,871.66	35.90
Step D	6,533.02	78,396.24	3,015.24	37.69
Step E	6,859.67	82,316.04	3,166.00	39.58
Step F	7,202.65	86,431.80	3,324.30	41.55

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Human Resources Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,034.99	96,419.85	3,708.46	46.36
Step B	8,436.74	101,240.84	3,893.88	48.67
Step C	8,858.57	106,302.89	4,088.57	51.11
Step D	9,301.50	111,618.03	4,293.00	53.66
Step E	9,766.58	117,198.93	4,507.65	56.35
Step F	10,254.91	123,058.88	4,733.03	59.16

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 26 Barg. Unit: SHEA
Job Description: Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,987.97	59,855.64	2,302.17	28.78
Step B	5,237.36	62,849.00	2,417.28	30.22
Step C	5,499.25	65,992.00	2,538.14	31.73
Step D	5,774.22	69,291.00	2,665.05	33.31
Step E	6,062.97	72,756.00	2,798.30	34.98
Step F	6,366.08	76,394.00	2,938.21	36.73

Grade: 10 Barg. Unit: SHEA
Job Description: Library Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,360.05	40,321.00	1,550.80	19.38
Step B	3,528.01	42,337.00	1,628.34	20.35
Step C	3,704.47	44,454.00	1,709.75	21.37
Step D	3,889.69	46,676.00	1,795.24	22.44
Step E	4,084.17	49,010.00	1,885.00	23.56
Step F	4,288.34	51,461.00	1,979.25	24.74

Grade: 12 Barg. Unit: SHEA
Job Description: Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,530.14	42,362.00	1,629.31	20.37
Step B	3,706.68	44,480.00	1,710.77	21.38
Step C	3,891.98	46,704.00	1,796.31	22.45
Step D	4,086.55	49,039.00	1,886.13	23.58
Step E	4,290.89	51,491.00	1,980.43	24.76
Step F	4,505.43	54,066.00	2,079.45	25.99

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 2 Barg. Unit: SHEA
Job Description: Maintenance Worker Trainee

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	2,757.74	33,093.00	1,272.81	15.91
Step B	2,895.61	34,748.00	1,336.45	16.71
Step C	3,040.37	36,485.00	1,403.27	17.54
Step D	3,192.43	38,309.00	1,473.44	18.42
Step E	3,352.06	40,225.00	1,547.11	19.34
Step F	3,519.68	42,236.00	1,624.47	20.31

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,502.28	66,027.38	2,539.51	31.74
Step B	5,777.39	69,328.75	2,666.49	33.33
Step C	6,066.26	72,795.18	2,799.81	35.00
Step D	6,369.58	76,434.94	2,939.81	36.75
Step E	6,688.06	80,256.69	3,086.80	38.58
Step F	7,022.46	84,269.52	3,241.14	40.51

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Planning Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,009.00	96,108.00	3,696.46	46.21
Step B	8,409.45	100,913.40	3,881.28	48.52
Step C	8,829.92	105,959.04	4,075.35	50.94
Step D	9,271.42	111,257.04	4,279.12	53.49
Step E	9,734.99	116,819.88	4,493.07	56.16
Step F	10,221.74	122,660.88	4,717.73	58.97

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Administrative Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,148.32	97,779.87	3,760.76	47.01
Step B	8,555.74	102,668.87	3,948.80	49.36
Step C	8,983.53	107,802.31	4,146.24	51.83
Step D	9,432.70	113,192.43	4,353.56	54.42
Step E	9,904.34	118,852.06	4,571.23	57.14
Step F	10,399.55	124,794.65	4,799.79	60.00

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Canine Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,413.49	76,961.86	2,960.07	37.00
Step B	6,734.16	80,809.94	3,108.07	38.85
Step C	7,070.87	84,850.44	3,263.48	40.79
Step D	7,424.41	89,092.97	3,426.65	42.83
Step E	7,795.63	93,547.61	3,597.99	44.97
Step F	8,185.42	98,224.99	3,777.88	47.22

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Police Captain

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,398.00	124,776.00	4,799.08	59.99
Step B	10,917.90	131,014.80	5,039.03	62.99
Step C	11,463.80	137,565.60	5,290.98	66.14
Step D	12,036.98	144,443.76	5,555.53	69.44
Step E	12,638.83	151,665.96	5,833.31	72.92
Step F	13,270.78	159,249.36	6,124.98	76.56

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Community Impact Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,413.49	76,961.86	2,960.07	37.00
Step B	6,734.16	80,809.94	3,108.07	38.85
Step C	7,070.87	84,850.44	3,263.48	40.79
Step D	7,424.41	89,092.97	3,426.65	42.83
Step E	7,795.63	93,547.61	3,597.99	44.97
Step F	8,185.42	98,224.99	3,777.88	47.22

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,413.49	76,961.86	2,960.07	37.00
Step B	6,734.16	80,809.94	3,108.07	38.85
Step C	7,070.87	84,850.44	3,263.48	40.79
Step D	7,424.41	89,092.97	3,426.65	42.83
Step E	7,795.63	93,547.61	3,597.99	44.97
Step F	8,185.42	98,224.99	3,777.88	47.22

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Detective Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,148.32	97,779.87	3,760.76	47.01
Step B	8,555.74	102,668.87	3,948.80	49.36
Step C	8,983.53	107,802.31	4,146.24	51.83
Step D	9,432.70	113,192.43	4,353.56	54.42
Step E	9,904.34	118,852.06	4,571.23	57.14
Step F	10,399.55	124,794.65	4,799.79	60.00

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Field Training Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,389.15	76,669.78	2,948.84	36.86
Step B	6,708.60	80,503.26	3,096.28	38.70
Step C	7,044.04	84,528.42	3,251.09	40.64
Step D	7,396.24	88,754.85	3,413.65	42.67
Step E	7,766.05	93,192.59	3,584.33	44.80
Step F	8,154.35	97,852.22	3,763.55	47.04

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Field Training Senior Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,717.73	80,612.80	3,100.49	38.76
Step B	7,053.62	84,643.43	3,255.52	40.69
Step C	7,406.30	88,875.60	3,418.29	42.73
Step D	7,776.62	93,319.39	3,589.21	44.87
Step E	8,165.45	97,985.35	3,768.67	47.11
Step F	8,573.72	102,884.62	3,957.10	49.46

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Police Lieutenant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,988.00	107,856.00	4,148.31	51.85
Step B	9,437.40	113,248.80	4,355.72	54.45
Step C	9,909.27	118,911.24	4,573.51	57.17
Step D	10,404.73	124,856.76	4,802.18	60.03
Step E	10,924.97	131,099.64	5,042.29	63.03
Step F	11,471.22	137,654.64	5,294.41	66.18

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: [REDACTED] Barg. Unit: POA
 Job Description: Police School Resources Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,413.49	76,961.86	2,960.07	37.00
Step B	6,734.16	80,809.94	3,108.07	38.85
Step C	7,070.87	84,850.44	3,263.48	40.79
Step D	7,424.41	89,092.97	3,426.65	42.83
Step E	7,795.63	93,547.61	3,597.99	44.97
Step F	8,185.42	98,224.99	3,777.88	47.22

Grade: [REDACTED] Barg. Unit: POA
 Job Description: Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,084.90	73,018.84	2,808.42	35.11
Step B	6,389.15	76,669.77	2,948.84	36.86
Step C	6,708.61	80,503.26	3,096.28	38.70
Step D	7,044.04	84,528.43	3,251.09	40.64
Step E	7,396.24	88,754.85	3,413.65	42.67
Step F	7,766.05	93,192.59	3,584.33	44.80

Grade: 12 Barg. Unit: SHEA
 Job Description: Police Records Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,530.14	42,362.00	1,629.31	20.37
Step B	3,706.68	44,480.00	1,710.77	21.38
Step C	3,891.98	46,704.00	1,796.31	22.45
Step D	4,086.55	49,039.00	1,886.13	23.58
Step E	4,290.89	51,491.00	1,980.43	24.76
Step F	4,505.43	54,066.00	2,079.45	25.99

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 32 Barg. Unit: SHEA
Job Description: Police Records Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,784.51	69,415.00	2,669.81	33.37
Step B	6,073.76	72,886.00	2,803.30	35.04
Step C	6,377.47	76,530.00	2,943.46	36.79
Step D	6,696.30	80,357.00	3,090.64	38.63
Step E	7,031.12	84,374.00	3,245.17	40.56
Step F	7,382.68	88,593.00	3,407.43	42.59

Grade: [REDACTED] Barg. Unit: SHEA
Job Description: Police Recruit

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,780.66	69,367.89	2,668.00	33.35
Step B	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step C	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step D	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step E	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step F	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Senior Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,535.19	78,422.23	3,016.24	37.70
Step B	6,861.94	82,343.33	3,167.05	39.59
Step C	7,205.04	86,460.50	3,325.40	41.57
Step D	7,565.29	90,783.53	3,491.67	43.65
Step E	7,943.56	95,322.71	3,666.26	45.83
Step F	8,340.74	100,088.84	3,849.57	48.12

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Senior Officer/Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,535.19	78,422.23	3,016.24	37.70
Step B	6,861.94	82,343.33	3,167.05	39.59
Step C	7,205.04	86,460.50	3,325.40	41.57
Step D	7,565.29	90,783.53	3,491.67	43.65
Step E	7,943.56	95,322.71	3,666.26	45.83
Step F	8,340.74	100,088.84	3,849.57	48.12

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,730.86	92,770.28	3,568.09	44.60
Step B	8,117.40	97,408.79	3,746.49	46.83
Step C	8,523.27	102,279.24	3,933.82	49.17
Step D	8,949.43	107,393.20	4,130.51	51.63
Step E	9,396.91	112,762.86	4,337.03	54.21
Step F	9,866.75	118,401.00	4,553.88	56.92

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Traffic Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,413.49	76,961.86	2,960.07	37.00
Step B	6,734.16	80,809.94	3,108.07	38.85
Step C	7,070.87	84,850.44	3,263.48	40.79
Step D	7,424.41	89,092.97	3,426.65	42.83
Step E	7,795.63	93,547.61	3,597.99	44.97
Step F	8,185.42	98,224.99	3,777.88	47.22

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 36 Barg. Unit: SHEA
Job Description: Principal Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,385.03	76,620.36	2,946.94	36.84
Step B	6,704.29	80,451.48	3,094.29	38.68
Step C	7,039.53	84,474.36	3,249.01	40.61
Step D	7,391.52	88,698.24	3,411.47	42.64
Step E	7,761.10	93,133.20	3,582.05	44.78
Step F	8,149.12	97,789.44	3,761.13	47.01

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Public Works Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,305.00	135,660.00	5,217.69	65.22
Step B	11,587.63	139,051.56	5,348.14	66.85
Step C	11,877.32	142,527.84	5,481.84	68.52
Step D	12,174.25	146,091.00	5,618.88	70.24
Step E	12,478.60	149,743.20	5,759.35	71.99
Step F	12,790.57	153,486.84	5,903.34	73.79
Step G	13,110.33	157,323.96	6,050.92	75.64
Step H	13,438.09	161,257.08	6,202.20	77.53
Step I	13,774.04	165,288.48	6,357.25	79.47
Step J	14,118.40	169,420.80	6,516.18	81.45
Step K	14,471.36	173,656.32	6,679.09	83.49
Step L	14,833.14	177,997.68	6,846.06	85.58

Grade: 27 Barg. Unit: SHEA
Job Description: Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,112.67	61,353.00	2,359.72	29.50
Step B	5,368.35	64,420.00	2,477.71	30.97
Step C	5,636.69	67,641.00	2,601.59	32.52
Step D	5,918.55	71,023.00	2,731.67	34.15
Step E	6,214.52	74,575.00	2,868.26	35.85
Step F	6,525.20	78,303.00	3,011.67	37.65

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: 30 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Public Works Maintenance Supervisor

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,505.79	66,070.00	2,541.16	31.76
Step B	5,781.11	69,374.00	2,668.22	33.35
Step C	6,070.11	72,842.00	2,801.63	35.02
Step D	6,373.64	76,485.00	2,941.71	36.77
Step E	6,692.31	80,309.00	3,088.80	38.61
Step F	7,026.95	84,324.00	3,243.24	40.54

Grade: 20 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Recreation Coordinator

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,301.09	51,614.00	1,985.15	24.81
Step B	4,516.22	54,195.00	2,084.41	26.06
Step C	4,741.98	56,904.00	2,188.63	27.36
Step D	4,979.05	59,750.00	2,298.06	28.73
Step E	5,228.01	62,737.00	2,412.96	30.16
Step F	5,489.47	65,874.00	2,533.61	31.67

Grade: 10 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Recreation Specialist

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,360.05	40,321.00	1,550.80	19.38
Step B	3,528.01	42,337.00	1,628.34	20.35
Step C	3,704.47	44,454.00	1,709.75	21.37
Step D	3,889.69	46,676.00	1,795.24	22.44
Step E	4,084.17	49,010.00	1,885.00	23.56
Step F	4,288.34	51,461.00	1,979.25	24.74

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: 28 Barg. Unit: SHEA
 Job Description: Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,240.51	62,887.00	2,418.71	30.23
Step B	5,502.56	66,031.00	2,539.65	31.75
Step C	5,777.62	69,332.00	2,666.63	33.33
Step D	6,066.54	72,799.00	2,799.96	35.00
Step E	6,369.90	76,439.00	2,939.96	36.75
Step F	6,688.40	80,261.00	3,086.96	38.59

Grade: Barg. Unit: DH/MGMT
 Job Description: Redevelopment Manager/Economic Development Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,090.10	97,081.24	3,733.89	46.67
Step B	8,494.61	101,935.31	3,920.59	49.01
Step C	8,919.34	107,032.07	4,116.62	51.46
Step D	9,365.31	112,383.67	4,322.45	54.03
Step E	9,833.57	118,002.86	4,538.57	56.73
Step F	10,325.25	123,903.00	4,765.50	59.57

Grade: 20 Barg. Unit: SHEA
 Job Description: Senior Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,301.09	51,614.00	1,985.15	24.81
Step B	4,516.22	54,195.00	2,084.41	26.06
Step C	4,741.98	56,904.00	2,188.63	27.36
Step D	4,979.05	59,750.00	2,298.06	28.73
Step E	5,228.01	62,737.00	2,412.96	30.16
Step F	5,489.47	65,874.00	2,533.61	31.67

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: 31 Barg. Unit: SHEA
 Job Description: Senior Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,643.41	67,720.92	2,604.65	28.78
Step B	5,925.61	71,107.32	2,734.90	34.19
Step C	6,221.92	74,663.04	2,871.66	35.90
Step D	6,533.02	78,396.24	3,015.24	37.69
Step E	6,859.67	82,316.04	3,166.00	39.58
Step F	7,202.65	86,431.80	3,324.30	41.55

Grade: 27 Barg. Unit: SHEA
 Job Description: Senior Engineering Technician

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,112.67	61,353.00	2,359.72	29.50
Step B	5,368.35	64,420.00	2,477.71	30.97
Step C	5,636.69	67,641.00	2,601.59	32.52
Step D	5,918.55	71,023.00	2,731.67	34.15
Step E	6,214.52	74,575.00	2,868.26	35.85
Step F	6,525.20	78,303.00	3,011.67	37.65

Grade: Barg. Unit: DH/MGMT
 Job Description: Senior Human Resources Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,066.06	72,792.71	2,799.72	35.00
Step B	6,369.36	76,432.35	2,939.71	36.75
Step C	6,687.83	80,253.97	3,086.69	38.58
Step D	7,022.22	84,266.66	3,241.03	40.51
Step E	7,373.33	88,480.00	3,403.08	42.54
Step F	7,742.00	92,904.00	3,573.23	44.67

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 20 Barg. Unit: SHEA
Job Description: Senior Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,301.09	51,614.00	1,985.15	24.81
Step B	4,516.22	54,195.00	2,084.41	26.06
Step C	4,741.98	56,904.00	2,188.63	27.36
Step D	4,979.05	59,750.00	2,298.06	28.73
Step E	5,228.01	62,737.00	2,412.96	30.16
Step F	5,489.47	65,874.00	2,533.61	31.67

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Senior Management Analyst - HR

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,281.00	75,372.00	2,898.92	36.24
Step B	6,595.05	79,140.60	3,043.87	38.05
Step C	6,924.80	83,097.60	3,196.06	39.95
Step D	7,271.04	87,252.48	3,355.86	41.95
Step E	7,634.59	91,615.08	3,523.66	44.05
Step F	8,016.32	96,195.84	3,699.84	46.25

Grade: 37 Barg. Unit: SHEA
Job Description: Senior Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,544.66	78,537.00	3,020.64	37.76
Step B	6,871.91	82,464.00	3,171.67	39.65
Step C	7,215.48	86,587.00	3,330.26	41.63
Step D	7,576.31	90,916.00	3,496.77	43.71
Step E	7,955.07	95,462.00	3,671.61	45.90
Step F	8,352.87	100,235.00	3,855.19	48.19

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 30 Barg. Unit: SHEA
Job Description: Senior Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,505.79	66,070.00	2,541.16	31.76
Step B	5,781.11	69,374.00	2,668.22	33.35
Step C	6,070.11	72,842.00	2,801.63	35.02
Step D	6,373.64	76,485.00	2,941.71	36.77
Step E	6,692.31	80,309.00	3,088.80	38.61
Step F	7,026.95	84,324.00	3,243.24	40.54

Grade: 17 A Barg. Unit: SHEA
Job Description: Senior Water Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,082.08	48,985.00	1,884.05	23.55
Step B	4,286.25	51,435.00	1,978.25	24.73
Step C	4,500.50	54,006.00	2,077.17	25.96
Step D	4,725.58	56,707.00	2,181.03	27.26
Step E	4,961.83	59,542.00	2,290.08	28.63
Step F	5,209.92	62,519.00	2,404.58	30.06

Grade: 26A Barg. Unit: SHEA
Job Description: Senior Water Systems Operator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,076.50	60,918.00	2,343.00	29.29
Step B	5,330.33	63,964.00	2,460.15	30.75
Step C	5,596.83	67,162.00	2,583.16	32.29
Step D	5,876.67	70,520.00	2,712.32	33.90
Step E	6,170.50	74,046.00	2,847.93	35.60
Step F	6,479.08	77,749.00	2,990.33	37.38

City of Signal Hill
Salary Schedule Effective 07/08/2017

Grade: 11 Barg. Unit: SHEA
 Job Description: Water Maintenance Worker I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,444.03	41,329.00	1,589.57	19.87
Step B	3,616.24	43,395.00	1,669.05	20.86
Step C	3,797.04	45,565.00	1,752.50	21.91
Step D	3,986.93	47,843.00	1,840.12	23.00
Step E	4,186.25	50,235.00	1,932.13	24.15
Step F	4,395.52	52,747.00	2,028.74	25.36

Grade: 13 A Barg. Unit: SHEA
 Job Description: Water Maintenance Worker II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,723.08	44,677.00	1,718.33	21.48
Step B	3,909.25	46,911.00	1,804.25	22.55
Step C	4,104.67	49,256.00	1,894.46	23.68
Step D	4,309.92	51,719.00	1,989.19	24.86
Step E	4,525.42	54,305.00	2,088.65	26.11
Step F	4,751.67	57,020.00	2,193.08	27.41

Grade: 21A Barg. Unit: SHEA
 Job Description: Water Systems Operator I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,500.25	54,003.00	2,077.05	25.96
Step B	4,725.33	56,704.00	2,180.91	27.26
Step C	4,961.58	59,539.00	2,289.95	28.62
Step D	5,209.67	62,516.00	2,404.45	30.06
Step E	5,470.08	65,641.00	2,524.67	31.56
Step F	5,743.67	68,924.00	2,650.91	33.14

**City of Signal Hill
Salary Schedule Effective 07/08/2017**

Grade: 24A Barg. Unit: SHEA
Job Description: Water Systems Operator II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,832.83	57,994.00	2,230.54	27.88
Step B	5,074.50	60,894.00	2,342.07	29.28
Step C	5,328.25	63,939.00	2,459.18	30.74
Step D	5,594.58	67,135.00	2,582.13	32.28
Step E	5,874.33	70,492.00	2,711.24	33.89
Step F	6,168.08	74,017.00	2,846.80	35.59

Grade: 37A Barg. Unit: SHEA
Job Description: Water Systems Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,952.00	95,424.00	3,670.15	45.88
Step B	8,349.60	100,195.20	3,853.66	48.17
Step C	8,767.08	105,204.96	4,046.34	50.58
Step D	9,205.43	110,465.16	4,248.66	53.11
Step E	9,665.71	115,988.52	4,461.10	55.76
Step F	10,148.99	121,787.88	4,684.15	58.55