

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 23 Barg. Unit: SHEA
 Job Description: Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,541.00	54,492.00	2,095.85	26.20
Step B	4,768.00	57,217.00	2,200.65	27.51
Step C	5,006.00	60,078.00	2,310.68	28.88
Step D	5,257.00	63,082.00	2,426.21	30.33
Step E	5,520.00	66,236.00	2,547.52	31.84
Step F	5,796.00	69,547.00	2,674.90	33.44

Grade: 11 Barg. Unit: SHEA
 Job Description: Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,377.00	40,518.00	1,558.38	19.48
Step B	3,545.00	42,544.00	1,636.30	20.45
Step C	3,723.00	44,671.00	1,718.12	21.48
Step D	3,909.00	46,905.00	1,804.03	22.55
Step E	4,104.00	49,250.00	1,894.23	23.68
Step F	4,309.00	51,712.00	1,988.94	24.86

Grade: 12 Barg. Unit: SHEA
 Job Description: Account Specialist II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,461.00	41,531.00	1,597.34	19.97
Step B	3,634.00	43,608.00	1,677.21	20.97
Step C	3,816.00	45,788.00	1,761.07	22.01
Step D	4,006.00	48,077.00	1,849.13	23.11
Step E	4,207.00	50,481.00	1,941.58	24.27
Step F	4,417.00	53,005.00	2,038.66	25.48

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT
 Job Description: Accounting Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,310.76	87,729.17	3,374.20	42.18
Step B	7,676.30	92,115.63	3,542.91	44.29
Step C	8,060.12	96,721.42	3,720.05	46.50
Step D	8,463.12	101,557.49	3,906.06	48.83
Step E	8,886.28	106,635.36	4,101.36	51.27
Step F	9,330.59	111,967.13	4,306.43	53.83

Grade: 17 Barg. Unit: SHEA
 Job Description: Administrative Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,916.00	46,988.00	1,807.25	22.59
Step B	4,111.00	49,338.00	1,897.61	23.72
Step C	4,317.00	51,805.00	1,992.49	24.91
Step D	4,533.00	54,395.00	2,092.12	26.15
Step E	4,760.00	57,115.00	2,196.72	27.46
Step F	4,998.00	59,971.00	2,306.56	28.83

Grade: 19 Barg. Unit: SHEA
 Job Description: Administrative Assistant to the Police Chief

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,114.00	49,367.00	1,898.74	23.73
Step B	4,320.00	51,836.00	1,993.68	24.92
Step C	4,536.00	54,427.00	2,093.36	26.17
Step D	4,762.00	57,149.00	2,198.03	27.48
Step E	5,001.00	60,006.00	2,307.93	28.85
Step F	5,251.00	63,007.00	2,423.33	30.29

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
 Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,601.00	127,217.00	4,892.97	61.16
Step B	10,866.00	130,398.00	5,015.29	62.69
Step C	11,138.00	133,658.00	5,140.68	64.26
Step D	11,417.00	136,999.00	5,269.19	65.86
Step E	11,702.00	140,424.00	5,400.92	67.51
Step F	11,995.00	143,935.00	5,535.95	69.20
Step G	12,294.00	147,533.00	5,674.34	70.93
Step H	12,602.00	151,221.00	5,816.20	72.70
Step I	12,917.00	155,002.00	5,961.61	74.52
Step J	13,240.00	158,877.00	6,110.65	76.38
Step K	13,571.00	162,849.00	6,263.41	78.29
Step L	13,910.00	166,920.00	6,420.00	80.25

Grade: 24 Barg. Unit: SHEA PERS TIER 1, 2, 3
 Job Description: Assistant Planner

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,655.00	55,855.00	2,148.25	26.85
Step B	4,887.00	58,647.00	2,255.66	28.20
Step C	5,132.00	61,580.00	2,368.45	29.61
Step D	5,388.00	64,659.00	2,486.87	31.09
Step E	5,658.00	67,892.00	2,611.21	32.64
Step F	5,941.00	71,286.00	2,741.77	34.27

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3

Job Description: Assistant to the City Manager/Deputy City Clerk

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,896.95	82,763.37	3,183.21	39.79
Step B	7,241.79	86,901.54	3,342.37	41.78
Step C	7,603.88	91,246.62	3,509.49	43.87
Step D	7,984.08	95,808.95	3,684.96	46.06
Step E	8,383.28	100,599.39	3,869.21	48.37
Step F	8,802.45	105,629.36	4,062.67	50.78

Grade: 31 Barg. Unit: SHEA PERS TIER 1, 2, 3

Job Description: Associate Planner

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,533.00	66,393.00	2,553.59	31.92
Step B	5,809.00	69,713.00	2,681.27	33.52
Step C	6,100.00	73,199.00	2,815.34	35.19
Step D	6,405.00	76,859.00	2,956.11	36.95
Step E	6,725.00	80,702.00	3,103.91	38.80
Step F	7,061.00	84,737.00	3,259.11	40.74

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3

Job Description: Building Official

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,656.51	91,878.06	3,533.77	44.17
Step B	8,039.33	96,471.96	3,710.46	46.38
Step C	8,441.30	101,295.56	3,895.98	48.70
Step D	8,863.36	106,360.34	4,090.78	51.13
Step E	9,306.53	111,678.36	4,295.32	53.69
Step F	9,771.86	117,262.28	4,510.09	56.38

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: Barg. Unit: POA
Job Description: Canine Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,843.00	70,116.00	2,696.76	33.71
Step B	6,135.00	73,622.00	2,831.60	35.40
Step C	6,442.00	77,303.00	2,973.18	37.16
Step D	6,764.00	81,168.00	3,121.84	39.02
Step E	7,102.00	85,226.00	3,277.93	40.97
Step F	7,457.00	89,488.00	3,441.83	43.02

Grade: Barg. Unit: DH/MGMT
Job Description: Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,187.00	146,240.00	5,624.63	70.31
Step B	12,491.00	149,896.00	5,765.24	72.07
Step C	12,804.00	153,644.00	5,909.38	73.87
Step D	13,124.00	157,485.00	6,057.11	75.71
Step E	13,452.00	161,422.00	6,208.54	77.61
Step F	13,788.00	165,458.00	6,363.75	79.55
Step G	14,133.00	169,594.00	6,522.84	81.54
Step H	14,486.00	173,834.00	6,685.92	83.57
Step I	14,848.00	178,180.00	6,853.06	85.66
Step J	15,220.00	182,634.00	7,024.39	87.80
Step K	15,600.00	187,200.00	7,200.00	90.00
Step L	15,990.00	191,880.00	7,380.00	92.25

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: 30 Barg. Unit: SHEA
Job Description: City Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,398.00	64,774.00	2,491.31	31.14
Step B	5,668.00	68,013.00	2,615.88	32.70
Step C	5,951.00	71,413.00	2,746.67	34.33
Step D	6,249.00	74,984.00	2,884.01	36.05
Step E	6,561.00	78,733.00	3,028.21	37.85
Step F	6,889.00	82,670.00	3,179.62	39.75

Grade: [REDACTED] Barg. Unit: [REDACTED]
Job Description: City Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	[REDACTED]	214,505.59	[REDACTED]	[REDACTED]

Grade: 29 Barg. Unit: SHEA
Job Description: Civil Engineer Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,266.00	63,194.00	2,430.55	30.38
Step B	5,529.00	66,354.00	2,552.08	31.90
Step C	5,806.00	69,672.00	2,679.68	33.50
Step D	6,096.00	73,155.00	2,813.66	35.17
Step E	6,401.00	76,813.00	2,954.35	36.93
Step F	6,721.00	80,654.00	3,102.06	38.78

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT
 Job Description: Community Development Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,210.00	122,517.00	4,712.19	58.90
Step B	10,465.00	125,580.00	4,830.00	60.37
Step C	10,727.00	128,719.00	4,950.75	61.88
Step D	10,995.00	131,937.00	5,074.52	63.43
Step E	11,270.00	135,236.00	5,201.38	65.02
Step F	11,551.00	138,617.00	5,331.42	66.64
Step G	11,840.00	142,082.00	5,464.70	68.31
Step H	12,136.00	145,634.00	5,601.32	70.02
Step I	12,440.00	149,275.00	5,741.35	71.77
Step J	12,751.00	153,007.00	5,884.89	73.56
Step K	13,069.00	156,832.00	6,032.01	75.40
Step L	13,396.00	160,753.00	6,182.81	77.29

Grade: Barg. Unit: DH/MGMT
 Job Description: Community Services Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,957.00	119,480.00	4,595.38	57.44
Step B	10,206.00	122,467.00	4,710.27	58.88
Step C	10,461.00	125,529.00	4,828.02	60.35
Step D	10,722.00	128,667.00	4,948.72	61.86
Step E	10,990.00	131,883.00	5,072.44	63.41
Step F	11,265.00	135,181.00	5,199.25	64.99
Step G	11,547.00	138,560.00	5,329.23	66.62
Step H	11,835.00	142,024.00	5,462.46	68.28
Step I	12,131.00	145,575.00	5,599.03	69.99
Step J	12,435.00	149,214.00	5,739.00	71.74
Step K	12,745.00	152,944.00	5,882.48	73.53
Step L	13,064.00	156,768.00	6,029.54	75.37

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT
 Job Description: Community Services Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,881.38	82,576.52	3,176.02	39.70
Step B	7,225.45	86,705.34	3,334.82	41.69
Step C	7,586.72	91,040.61	3,501.56	43.77
Step D	7,966.05	95,592.64	3,676.64	45.96
Step E	8,364.36	100,372.27	3,860.47	48.26
Step F	8,782.57	105,390.89	4,053.50	50.67

Grade: 26 Barg. Unit: SHEA
 Job Description: Community Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,890.00	58,682.00	2,257.01	28.21
Step B	5,135.00	61,616.00	2,369.86	29.62
Step C	5,391.00	64,697.00	2,488.35	31.10
Step D	5,661.00	67,932.00	2,612.77	32.66
Step E	5,944.00	71,329.00	2,743.40	34.29
Step F	6,241.00	74,895.00	2,880.57	36.01

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: Barg. Unit: DH/MGMT
 Job Description: Deputy City Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,534.00	138,412.00	5,323.52	66.54
Step B	11,823.00	141,872.00	5,456.61	68.21
Step C	12,118.00	145,419.00	5,593.03	69.91
Step D	12,421.00	149,054.00	5,732.85	71.66
Step E	12,732.00	152,780.00	5,876.17	73.45
Step F	13,050.00	156,600.00	6,023.08	75.29
Step G	13,376.00	160,515.00	6,173.65	77.17
Step H	13,711.00	164,528.00	6,328.00	79.10
Step I	14,053.00	168,641.00	6,486.20	81.08
Step J	14,405.00	172,857.00	6,648.35	83.10
Step K	14,765.00	177,179.00	6,814.56	85.18
Step L	15,134.00	181,608.00	6,984.92	87.31

Grade: Barg. Unit: DH/MGMT
 Job Description: Deputy Director Public Works

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,099.02	109,188.19	4,199.55	52.49
Step B	9,553.97	114,647.60	4,409.52	55.12
Step C	10,031.67	120,379.98	4,630.00	57.87
Step D	10,533.25	126,398.98	4,861.50	60.77
Step E	11,059.91	132,718.93	5,104.57	63.81
Step F	11,612.91	139,354.88	5,359.80	67.00

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 18 Barg. Unit: SHEA
 Job Description: Dispatcher/Jailer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,014.00	48,163.00	1,852.43	23.16
Step B	4,214.00	50,571.00	1,945.05	24.31
Step C	4,425.00	53,100.00	2,042.30	25.53
Step D	4,646.00	55,755.00	2,144.42	26.81
Step E	4,879.00	58,543.00	2,251.64	28.15
Step F	5,122.00	61,470.00	2,364.22	29.55

Grade: 19 Barg. Unit: SHEA
 Job Description: Engineering Technician I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,114.00	49,367.00	1,898.74	23.73
Step B	4,320.00	51,836.00	1,993.68	24.92
Step C	4,536.00	54,427.00	2,093.36	26.17
Step D	4,762.00	57,149.00	2,198.03	27.48
Step E	5,001.00	60,006.00	2,307.93	28.85
Step F	5,251.00	63,007.00	2,423.33	30.29

Grade: 22 Barg. Unit: SHEA
 Job Description: Engineering Technician II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,430.00	53,163.00	2,044.74	25.56
Step B	4,652.00	55,821.00	2,146.97	26.84
Step C	4,884.00	58,612.00	2,254.32	28.18
Step D	5,129.00	61,543.00	2,367.04	29.59
Step E	5,385.00	64,620.00	2,485.39	31.07
Step F	5,654.00	67,851.00	2,609.66	32.62

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 16 Barg. Unit: SHEA
 Job Description: Equipment Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,820.00	45,842.00	1,763.17	22.04
Step B	4,011.00	48,135.00	1,851.33	23.14
Step C	4,212.00	50,541.00	1,943.89	24.30
Step D	4,422.00	53,068.00	2,041.09	25.51
Step E	4,643.00	55,722.00	2,143.14	26.79
Step F	4,876.00	58,508.00	2,250.30	28.13

Grade: 20 Barg. Unit: SHEA
 Job Description: Equipment Mechanic - Lead

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,217.00	50,601.00	1,946.21	24.33
Step B	4,428.00	53,132.00	2,043.52	25.54
Step C	4,649.00	55,788.00	2,145.70	26.82
Step D	4,881.00	58,577.00	2,252.98	28.16
Step E	5,126.00	61,506.00	2,365.63	29.57
Step F	5,382.00	64,582.00	2,483.91	31.05

Grade: 26 Barg. Unit:
 Job Description: Executive Assistant/Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,890.00	58,682.00	2,257.01	28.21
Step B	5,135.00	61,616.00	2,369.86	29.62
Step C	5,391.00	64,697.00	2,488.35	31.10
Step D	5,661.00	67,932.00	2,612.77	32.66
Step E	5,944.00	71,329.00	2,743.40	34.29
Step F	6,241.00	74,895.00	2,880.57	36.01

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 26 Barg. Unit: SHEA
 Job Description: Fleet Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,890.00	58,682.00	2,257.01	28.21
Step B	5,135.00	61,616.00	2,369.86	29.62
Step C	5,391.00	64,697.00	2,488.35	31.10
Step D	5,661.00	67,932.00	2,612.77	32.66
Step E	5,944.00	71,329.00	2,743.40	34.29
Step F	6,241.00	74,895.00	2,880.57	36.01

Grade: Barg. Unit: DH/MGMT
 Job Description: Human Resources Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,877.44	94,529.27	3,635.74	45.45
Step B	8,271.31	99,255.73	3,817.53	47.72
Step C	8,684.88	104,218.52	4,008.40	50.11
Step D	9,119.12	109,429.44	4,208.82	52.61
Step E	9,575.08	114,900.91	4,419.27	55.24
Step F	10,053.83	120,645.96	4,640.23	58.00

Grade: 20 Barg. Unit: SHEA
 Job Description: Information Technician/Police Department

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,217.00	50,601.00	1,946.21	24.33
Step B	4,428.00	53,132.00	2,043.52	25.54
Step C	4,649.00	55,788.00	2,145.70	26.82
Step D	4,881.00	58,577.00	2,252.98	28.16
Step E	5,126.00	61,506.00	2,365.63	29.57
Step F	5,382.00	64,582.00	2,483.91	31.05

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 24 Barg. Unit: SHEA
 Job Description: Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,655.00	55,855.00	2,148.25	26.85
Step B	4,887.00	58,647.00	2,255.66	28.20
Step C	5,132.00	61,580.00	2,368.45	29.61
Step D	5,388.00	64,659.00	2,486.87	31.09
Step E	5,658.00	67,892.00	2,611.21	32.64
Step F	5,941.00	71,286.00	2,741.77	34.27

Grade: 10 Barg. Unit: SHEA
 Job Description: Library Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,294.00	39,530.00	1,520.38	19.00
Step B	3,459.00	41,506.00	1,596.39	19.95
Step C	3,632.00	43,582.00	1,676.21	20.95
Step D	3,813.00	45,761.00	1,760.02	22.00
Step E	4,004.00	48,049.00	1,848.03	23.10
Step F	4,204.00	50,451.00	1,940.43	24.26

Grade: 10 Barg. Unit: SHEA
 Job Description: Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,294.00	39,530.00	1,520.38	19.00
Step B	3,459.00	41,506.00	1,596.39	19.95
Step C	3,632.00	43,582.00	1,676.21	20.95
Step D	3,813.00	45,761.00	1,760.02	22.00
Step E	4,004.00	48,049.00	1,848.03	23.10
Step F	4,204.00	50,451.00	1,940.43	24.26

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 2 Barg. Unit: SHEA
 Job Description: Maintenance Worker Trainee

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	2,704.00	32,444.00	1,247.84	15.60
Step B	2,839.00	34,066.00	1,310.24	16.38
Step C	2,981.00	35,769.00	1,375.75	17.20
Step D	3,130.00	37,558.00	1,444.53	18.06
Step E	3,286.00	39,436.00	1,516.76	18.96
Step F	3,451.00	41,408.00	1,592.60	19.91

Grade: Barg. Unit: DH/MGMT
 Job Description: Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,394.39	64,732.72	2,489.72	31.12
Step B	5,664.11	67,969.36	2,614.21	32.68
Step C	5,947.32	71,367.83	2,744.92	34.31
Step D	6,244.68	74,936.22	2,882.16	36.03
Step E	6,556.92	78,683.03	3,026.27	37.83
Step F	6,884.77	82,617.18	3,177.58	39.72

Grade: Barg. Unit: DH/MGMT
 Job Description: Planning Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,713.73	80,564.77	3,098.65	38.73
Step B	7,049.42	84,593.01	3,253.58	40.67
Step C	7,401.89	88,822.66	3,416.26	42.70
Step D	7,771.98	93,263.80	3,587.07	44.84
Step E	8,160.58	97,926.99	3,766.42	47.08
Step F	8,568.61	102,823.33	3,954.74	49.43

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: [REDACTED] Barg. Unit: POA
 Job Description: Police Administrative Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,417.00	89,003.00	3,423.18	42.79
Step B	7,788.00	93,453.00	3,594.34	44.93
Step C	8,177.00	98,126.00	3,774.06	47.18
Step D	8,586.00	103,032.00	3,962.76	49.53
Step E	9,015.00	108,183.00	4,160.90	52.01
Step F	9,466.00	113,593.00	4,368.95	54.61

Grade: [REDACTED] Barg. Unit: DH/MGMT
 Job Description: Police Captain

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,827.06	117,924.72	4,535.57	56.69
Step B	10,318.41	123,820.96	4,762.34	59.53
Step C	10,834.33	130,012.01	5,000.46	62.51
Step D	11,376.05	136,512.61	5,250.48	65.63
Step E	11,944.85	143,338.24	5,513.01	68.91
Step F	12,542.10	150,505.15	5,788.66	72.36

Grade: [REDACTED] Barg. Unit: POA
 Job Description: Police Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,843.00	70,116.00	2,696.76	33.71
Step B	6,135.00	73,622.00	2,831.60	35.40
Step C	6,442.00	77,303.00	2,973.18	37.16
Step D	6,764.00	81,168.00	3,121.84	39.02
Step E	7,102.00	85,226.00	3,277.93	40.97
Step F	7,457.00	89,488.00	3,441.83	43.02

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Detective Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,417.00	89,003.00	3,423.18	42.79
Step B	7,788.00	93,453.00	3,594.34	44.93
Step C	8,177.00	98,126.00	3,774.06	47.18
Step D	8,586.00	103,032.00	3,962.76	49.53
Step E	9,015.00	108,183.00	4,160.90	52.01
Step F	9,466.00	113,593.00	4,368.95	54.61

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Police Lieutenant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,706.91	104,482.97	4,018.58	50.23
Step B	9,142.26	109,707.12	4,219.50	52.74
Step C	9,599.37	115,192.48	4,430.48	55.38
Step D	10,079.34	120,952.10	4,652.00	58.15
Step E	10,583.31	126,999.71	4,884.60	61.06
Step F	11,112.47	133,349.69	5,128.83	64.11

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Motor Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,843.00	70,116.00	2,696.76	33.71
Step B	6,135.00	73,622.00	2,831.60	35.40
Step C	6,442.00	77,303.00	2,973.18	37.16
Step D	6,764.00	81,168.00	3,121.84	39.02
Step E	7,102.00	85,226.00	3,277.93	40.97
Step F	7,457.00	89,488.00	3,441.83	43.02

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,542.00	66,501.00	2,557.74	31.97
Step B	5,819.00	69,826.00	2,685.63	33.57
Step C	6,110.00	73,318.00	2,819.91	35.25
Step D	6,415.00	76,984.00	2,960.91	37.01
Step E	6,736.00	80,833.00	3,108.95	38.86
Step F	7,073.00	84,874.00	3,264.40	40.81

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Officer/FTO

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,819.00	69,826.00	2,685.63	33.57
Step B	6,110.00	73,318.00	2,819.91	35.25
Step C	6,415.00	76,983.00	2,960.90	37.01
Step D	6,736.00	80,833.00	3,108.95	38.86
Step E	7,073.00	84,874.00	3,264.40	40.80
Step F	7,427.00	89,118.00	3,427.62	42.85

Grade: 11 Barg. Unit: SHEA
Job Description: Police Records Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,377.00	40,518.00	1,558.38	19.48
Step B	3,545.00	42,544.00	1,636.30	20.45
Step C	3,723.00	44,671.00	1,718.12	21.48
Step D	3,909.00	46,905.00	1,804.03	22.55
Step E	4,104.00	49,250.00	1,894.23	23.68
Step F	4,309.00	51,712.00	1,988.94	24.86

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: 28 Barg. Unit: SHEA
Job Description: Police Records Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,138.00	61,653.00	2,371.27	29.64
Step B	5,395.00	64,736.00	2,489.83	31.12
Step C	5,664.00	67,972.00	2,614.32	32.68
Step D	5,948.00	71,371.00	2,745.04	34.31
Step E	6,245.00	74,940.00	2,882.29	36.03
Step F	6,557.00	78,687.00	3,026.40	37.83

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Recruit

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,265.00	63,176.00	2,429.84	30.37
Step B	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step C	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step D	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step E	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Step F	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Grade: [REDACTED] Barg. Unit: POA
Job Description: Police Sergeant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,041.00	84,490.00	3,249.61	40.62
Step B	7,393.00	88,714.00	3,412.09	42.65
Step C	7,763.00	93,150.00	3,582.69	44.78
Step D	8,151.00	97,808.00	3,761.83	47.02
Step E	8,558.00	102,698.00	3,949.92	49.37
Step F	8,986.00	107,833.00	4,147.41	51.84

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 33 Barg. Unit: SHEA
 Job Description: Principal Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,813.00	69,755.00	2,682.87	33.54
Step B	6,104.00	73,242.00	2,817.01	35.21
Step C	6,409.00	76,904.00	2,957.86	36.97
Step D	6,729.00	80,750.00	3,105.76	38.82
Step E	7,066.00	84,787.00	3,261.05	40.76
Step F	7,419.00	89,027.00	3,424.10	42.80

Grade: Barg. Unit: DH/MGMT
 Job Description: Public Works Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,678.00	128,132.00	4,928.15	61.60
Step B	10,945.00	131,335.00	5,051.35	63.14
Step C	11,218.00	134,618.00	5,177.63	64.72
Step D	11,499.00	137,984.00	5,307.07	66.34
Step E	11,786.00	141,434.00	5,439.75	68.00
Step F	12,081.00	144,969.00	5,575.74	69.70
Step G	12,383.00	148,594.00	5,715.14	71.44
Step H	12,692.00	152,308.00	5,858.02	73.23
Step I	13,010.00	156,116.00	6,004.47	75.06
Step J	13,335.00	160,019.00	6,154.58	76.93
Step K	13,668.00	164,020.00	6,308.44	78.86
Step L	14,010.00	168,120.00	6,466.15	80.83

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 25 Barg. Unit: SHEA
 Job Description: Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,771.00	57,251.00	2,201.96	27.52
Step B	5,009.00	60,113.00	2,312.05	28.90
Step C	5,260.00	63,119.00	2,427.66	30.35
Step D	5,523.00	66,275.00	2,549.04	31.86
Step E	5,799.00	69,589.00	2,676.49	33.46
Step F	6,089.00	73,068.00	2,810.32	35.13

Grade: 28 Barg. Unit: SHEA
 Job Description: Public Works Maintenance Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,138.00	61,653.00	2,371.27	29.64
Step B	5,395.00	64,736.00	2,489.83	31.12
Step C	5,664.00	67,972.00	2,614.32	32.68
Step D	5,948.00	71,371.00	2,745.04	34.31
Step E	6,245.00	74,940.00	2,882.29	36.03
Step F	6,557.00	78,687.00	3,026.40	37.83

Grade: 20 Barg. Unit: SHEA
 Job Description: Recreation Coordinator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,217.00	50,601.00	1,946.21	24.33
Step B	4,428.00	53,132.00	2,043.52	25.54
Step C	4,649.00	55,788.00	2,145.70	26.82
Step D	4,881.00	58,577.00	2,252.98	28.16
Step E	5,126.00	61,506.00	2,365.63	29.57
Step F	5,382.00	64,582.00	2,483.91	31.05

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 9 Barg. Unit: SHEA
 Job Description: Recreation Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,214.00	38,566.00	1,483.29	18.54
Step B	3,374.00	40,494.00	1,557.46	19.47
Step C	3,543.00	42,519.00	1,635.33	20.44
Step D	3,720.00	44,645.00	1,717.10	21.46
Step E	3,906.00	46,877.00	1,802.95	22.54
Step F	4,102.00	49,221.00	1,893.10	23.66

Grade: 26 Barg. Unit: SHEA
 Job Description: Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,890.00	58,682.00	2,257.01	28.21
Step B	5,135.00	61,616.00	2,369.86	29.62
Step C	5,391.00	64,697.00	2,488.35	31.10
Step D	5,661.00	67,932.00	2,612.77	32.66
Step E	5,944.00	71,329.00	2,743.40	34.29
Step F	6,241.00	74,895.00	2,880.57	36.01

Grade: Barg. Unit: DH/MGMT
 Job Description: Redevelopment Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,931.47	95,177.69	3,660.68	45.76
Step B	8,328.05	99,936.58	3,843.71	48.05
Step C	8,744.45	104,933.41	4,035.90	50.45
Step D	9,181.67	110,180.08	4,237.70	52.97
Step E	9,640.76	115,689.08	4,449.58	55.62
Step F	10,122.79	121,473.53	4,672.06	58.40

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 18 Barg. Unit: SHEA
 Job Description: Senior Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,014.00	48,163.00	1,852.43	23.16
Step B	4,214.00	50,571.00	1,945.05	24.31
Step C	4,425.00	53,100.00	2,042.30	25.53
Step D	4,646.00	55,755.00	2,144.42	26.81
Step E	4,879.00	58,543.00	2,251.64	28.15
Step F	5,122.00	61,470.00	2,364.22	29.55

Grade: 28 Barg. Unit: SHEA
 Job Description: Senior Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,138.00	61,653.00	2,371.27	29.64
Step B	5,395.00	64,736.00	2,489.83	31.12
Step C	5,664.00	67,972.00	2,614.32	32.68
Step D	5,948.00	71,371.00	2,745.04	34.31
Step E	6,245.00	74,940.00	2,882.29	36.03
Step F	6,557.00	78,687.00	3,026.40	37.83

Grade: 27 Barg. Unit: SHEA
 Job Description: Senior Engineering Technician

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,012.00	60,149.00	2,313.43	28.92
Step B	5,263.00	63,157.00	2,429.10	30.36
Step C	5,526.00	66,314.00	2,550.56	31.88
Step D	5,803.00	69,630.00	2,678.09	33.48
Step E	6,093.00	73,112.00	2,811.99	35.15
Step F	6,397.00	76,767.00	2,952.59	36.91

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: 18 Barg. Unit: SHEA
Job Description: Senior Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,014.00	48,163.00	1,852.43	23.16
Step B	4,214.00	50,571.00	1,945.05	24.31
Step C	4,425.00	53,100.00	2,042.30	25.53
Step D	4,646.00	55,755.00	2,144.42	26.81
Step E	4,879.00	58,543.00	2,251.64	28.15
Step F	5,122.00	61,470.00	2,364.22	29.55

Grade: [REDACTED] Barg. Unit: POA
Job Description: Senior Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,843.00	70,116.00	2,696.76	33.71
Step B	6,135.00	73,622.00	2,831.60	35.40
Step C	6,442.00	77,303.00	2,973.18	37.16
Step D	6,764.00	81,168.00	3,121.84	39.02
Step E	7,102.00	85,226.00	3,277.93	40.97
Step F	7,457.00	89,488.00	3,441.83	43.02

Grade: [REDACTED] Barg. Unit: POA
Job Description: Senior Police Officer/FTO

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,135.00	73,622.00	2,831.62	35.40
Step B	6,442.00	77,303.00	2,973.20	37.16
Step C	6,764.00	81,168.00	3,121.86	39.02
Step D	7,102.00	85,227.00	3,277.95	40.97
Step E	7,457.00	89,488.00	3,441.85	43.02
Step F	7,830.00	93,962.00	3,613.94	45.17

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: Barg. Unit: POA
Job Description: Senior Police Officer/Detective

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,960.00	71,518.00	2,750.68	34.38
Step B	6,258.00	75,094.00	2,888.22	36.10
Step C	6,571.00	78,848.00	3,032.63	37.91
Step D	6,899.00	82,791.00	3,184.26	39.80
Step E	7,244.00	86,930.00	3,343.47	41.79
Step F	7,606.00	91,277.00	3,510.65	43.88

Grade: 28 Barg. Unit: SHEA
Job Description: Senior Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,138.00	61,653.00	2,371.27	29.64
Step B	5,395.00	64,736.00	2,489.83	31.12
Step C	5,664.00	67,972.00	2,614.32	32.68
Step D	5,948.00	71,371.00	2,745.04	34.31
Step E	6,245.00	74,940.00	2,882.29	36.03
Step F	6,557.00	78,687.00	3,026.40	37.83

Grade: 30 Barg. Unit: SHEA
Job Description: Senior Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,398.00	64,774.00	2,491.31	31.14
Step B	5,668.00	68,013.00	2,615.88	32.70
Step C	5,951.00	71,413.00	2,746.67	34.33
Step D	6,249.00	74,984.00	2,884.01	36.05
Step E	6,561.00	78,733.00	3,028.21	37.85
Step F	6,889.00	82,670.00	3,179.62	39.75

City of Signal Hill
Salary Schedule Effective 07/12/2014

Grade: 17 A Barg. Unit: SHEA
 Job Description: Senior Water Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,002.00	48,025.00	1,847.11	23.09
Step B	4,202.00	50,426.00	1,939.47	24.24
Step C	4,412.00	52,947.00	2,036.44	25.46
Step D	4,633.00	55,595.00	2,138.26	26.73
Step E	4,865.00	58,375.00	2,245.17	28.06
Step F	5,108.00	61,293.00	2,357.43	29.47

Grade: 22 A Barg. Unit: SHEA
 Job Description: Senior Water Systems Operator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,977.00	59,724.00	2,297.06	28.71
Step B	5,226.00	62,710.00	2,411.91	30.15
Step C	5,487.00	65,845.00	2,532.51	31.66
Step D	5,761.00	69,138.00	2,659.14	33.24
Step E	6,050.00	72,594.00	2,792.09	34.90
Step F	6,352.00	76,224.00	2,931.70	36.65

Grade: 10 Barg. Unit: SHEA
 Job Description: Water Maintenance Worker I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,294.00	39,530.00	1,520.38	19.00
Step B	3,459.00	41,506.00	1,596.39	19.95
Step C	3,632.00	43,582.00	1,676.21	20.95
Step D	3,813.00	45,761.00	1,760.02	22.00
Step E	4,004.00	48,049.00	1,848.03	23.10
Step F	4,204.00	50,451.00	1,940.43	24.26

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: 13 A Barg. Unit: SHEA
Job Description: Water Maintenance Worker II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,650.00	43,801.00	1,684.64	21.06
Step B	3,833.00	45,991.00	1,768.87	22.11
Step C	4,024.00	48,290.00	1,857.32	23.22
Step D	4,225.00	50,705.00	1,950.18	24.38
Step E	4,437.00	53,240.00	2,047.69	25.60
Step F	4,659.00	55,902.00	2,150.08	26.88

Grade: 18 A Barg. Unit: SHEA
Job Description: Water Systems Operator I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,412.00	52,945.00	2,036.33	25.45
Step B	4,633.00	55,592.00	2,138.14	26.73
Step C	4,864.00	58,371.00	2,245.05	28.06
Step D	5,107.00	61,290.00	2,357.30	29.47
Step E	5,363.00	64,354.00	2,475.17	30.94
Step F	5,631.00	67,572.00	2,598.93	32.49

Grade: 20 A Barg. Unit: SHEA
Job Description: Water Systems Operator II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,738.00	56,857.00	2,186.81	27.34
Step B	4,975.00	59,700.00	2,296.15	28.70
Step C	5,224.00	62,685.00	2,410.96	30.14
Step D	5,485.00	65,819.00	2,531.50	31.64
Step E	5,759.00	69,110.00	2,658.08	33.23
Step F	6,047.00	72,566.00	2,790.98	34.89

**City of Signal Hill
Salary Schedule Effective 07/12/2014**

Grade: 32 A Barg. Unit: SHEA
Job Description: Water Systems Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,573.00	78,879.00	3,033.82	37.92
Step B	6,902.00	82,823.00	3,185.51	39.82
Step C	7,247.00	86,964.00	3,344.79	41.81
Step D	7,609.00	91,313.00	3,512.03	43.90
Step E	7,990.00	95,878.00	3,687.63	46.10
Step F	8,389.00	100,672.00	3,872.01	48.40