

RESOLUTION NO. 2025-06-6883

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SIGNAL HILL, CALIFORNIA, APPROVING AND
ADOPTING SALARY RANGES FOR HOURLY, PART-
TIME EMPLOYEES, AND REPEALING ALL PRIOR
RESOLUTIONS**

**THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA,
DOES HEREBY RESOLVE:**

Section 1. Salaries for Hourly, Part-time Employees. The following schedule of pay ranges amends and repeals all previously adopted salary ranges and hereby establishes new salary ranges for all hourly, part-time employees in the City of Signal Hill:

<u>Position</u>	<u>Hourly, Part-time Range</u>
Account Specialist	\$24.72 - \$31.55
Building Official	\$53.58 - \$68.38
Code Enforcement Officer	\$35.05 - \$44.74
Communications Specialist	\$32.06 - \$40.92
Intern	\$17.49 - \$22.32
Library Aide	\$17.49 - \$22.32
Library Specialist	\$19.01 - \$24.26
Maintenance Helper	\$17.49 - \$22.32
Maintenance Worker	\$25.18 - \$32.14
Management Analyst	\$40.33 - \$51.47
Management Assistant	\$35.05 - \$44.74
Parking Control Aide	\$19.53 - \$24.93
Permit Technician	\$27.91 - \$35.62
Police Aide	\$17.49 - \$22.32
Police Records Clerk	\$25.23 - \$32.20
Recreation Leader	\$17.49 - \$22.32
Recreation Specialist	\$19.01 - \$24.26

The appointing authority shall, with the concurrence of the Personnel Officer, set the specific pay rate for each hourly, part-time employee within the above listed ranges for that employee's classification (Exhibit A). Increases shall not be granted more often than once a year without the approval of the Personnel Officer, except that seasonal employees may receive increases for subsequent seasonal employment.

Section 2. Salaries for Hourly, Part-time Employees Not Included in Schedule. The Personnel Officer may authorize a department head to fill a regular budgeted position with an hourly, part-time employee for a period not to exceed six months when he/she determines that it is in the best interest of departmental operations or an emergency situation requires such action. The salary for such hourly, part-time employee not included in the schedule provided in Section 1 above shall be as determined by the department head with the approval of the Personnel Officer provided, however, that the rate shall not exceed the equivalent hourly, part-time rate for the regular budgeted position.

Section 3. Fringe Benefits – Hourly, Part-time Employees. Hourly, part-time employees shall not be entitled to annual vacation leave with pay, holiday pay or other fringe benefits normally provided to regular full-time employees unless specifically approved by the City Council or by the law.

Section 4. Effective Date. This schedule of pay ranges shall go into effect on July 1, 2025.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Signal Hill, California, this 10th day of June, 2025.

KEIR JONES
MAYOR

ATTEST:

DARITZA GONZALEZ
CITY CLERK

STATE OF CALIFORNIA) COUNTY
OF LOS ANGELES)ss. CITY
OF SIGNAL HILL)

I, DARITZA GONZALEZ, City Clerk of the City of Signal Hill, California, do hereby certify that Resolution No. 2025-06-6883 was adopted by the City Council of the City of Signal Hill, California, at a regular meeting held on the 10th day of June 2025, and that the same was adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

DARITZA GONZALEZ
CITY CLERK

City of Signal Hill
Part-Time Salary Schedule
Effective July 1, 2025

Position	Step_A	Step_B	Step_C	Step_D	Step_E	Step_F
Account Specialist	24.718176	25.954366	27.252177	28.614409	30.045155	31.547291
Building Official	53.576051	56.254855	59.067578	62.020983	65.122031	68.378148
Code Enforcement Officer	35.048000	36.805600	38.646400	40.580800	42.608800	44.740800
Communications Specialist	32.060134	33.663141	35.346298	37.113613	38.969293	40.917758
Intern	17.490000	18.364500	19.282725	20.246861	21.259204	22.322165
Library Aide	17.490000	18.364500	19.282725	20.246861	21.259204	22.322165
Library Specialist	19.005800	19.959800	20.956200	22.004010	23.104211	24.259421
Maintenance Helper	17.490000	18.364500	19.282725	20.246861	21.259204	22.322165
Maintenance Worker	25.182712	26.442134	27.764335	29.152168	30.609802	32.140168
Management Analyst	40.325950	42.342214	44.459329	46.682349	49.016471	51.467275
Management Assistant	35.051727	36.804256	38.644625	40.576907	42.606023	44.736058
Parking Control Aide	19.526472	20.500061	21.528346	22.600387	23.738064	24.930437
Permit Technician	27.909800	29.309000	30.771800	32.308800	33.920000	35.616000
Police Aide	17.490000	18.364500	19.282725	20.246861	21.259204	22.322165
Police Records Clerk	25.231610	26.493478	27.818246	29.208774	30.669239	32.202576
Recreation Leader	17.490000	18.364500	19.282725	20.246861	21.259204	22.322165
Recreation Specialist	19.005800	19.959800	20.956200	22.005680	23.105963	24.261262