

RESOLUTION NO. 2021-06-6625

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, AMENDING RESOLUTION NO. 2020-06-6572, APPROVING AND ADOPTING A CITY-WIDE PAY SCHEDULE AS REQUIRED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)

THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, CALIFORNIA, DOES HEREBY RESOLVE:

WHEREAS, the California Public Employees' Retirement System requires, by regulation, that the City Council approve and adopt a pay schedule for every employee position; and

WHEREAS, such pay schedule shall be available for public review; and

WHEREAS, posting of the pay schedule may be satisfied by listing on the employer's internet website.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SIGNAL HILL, that the Salary Schedule effective July 3, 2021 (Exhibit A) shall be posted on the City website.

BE IT FURTHER RESOLVED, that such schedule shall be retained and available for public inspection for not less than five years.

PASSED, APPROVED, AND ADOPTED, at a regular meeting of the City Council of the City of Signal Hill, California, on this 22nd day of June 2021.

EDWARD H.J. WILSON
MAYOR

ATTEST:

CARMEN R. BROOKS
CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)ss.
CITY OF SIGNAL HILL)

I, CARMEN R. BROOKS, City Clerk of the City of Signal Hill, California, do hereby certify that Resolution No. 2021-06-6625 was adopted by the City Council of the City of Signal Hill, California, at a regular meeting held on the 22nd day of June, 2021, and that the same was adopted by the following vote:

AYES: MAYOR EDWARD H.J. WILSON, VICE MAYOR KEIR JONES, COUNCIL MEMBERS ROBERT D. COPELAND, TINA L. HANSEN, LORI Y. WOODS

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

CARMEN R. BROOKS
CITY CLERK

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 31 Barg. Unit: SHEA
Job Description: Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,988.83	71,865.98	2,764.08	34.550952
Step B	6,288.31	75,459.66	2,902.29	36.278683
Step C	6,602.75	79,233.01	3,047.42	38.092793
Step D	6,932.89	83,194.71	3,199.80	39.997457
Step E	7,279.54	87,354.44	3,359.79	41.997327
Step F	7,643.51	91,722.12	3,527.77	44.097173

Grade: 13 Barg. Unit: SHEA
Job Description: Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,839.84	46,078.12	1,772.24	22.152942
Step B	4,031.88	48,382.55	1,860.87	23.260841
Step C	4,233.49	50,801.85	1,953.92	24.423966
Step D	4,445.10	53,341.24	2,051.59	25.644827
Step E	4,667.36	56,008.35	2,154.17	26.927091
Step F	4,900.71	58,808.54	2,261.87	28.273337

Grade: 16 Barg. Unit: SHEA
Job Description: Account Specialist II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,135.07	49,620.83	1,908.49	23.856169
Step B	4,341.86	52,102.28	2,003.93	25.049171
Step C	4,558.97	54,707.60	2,104.14	26.301730
Step D	4,786.89	57,442.71	2,209.34	27.616688
Step E	5,026.28	60,315.35	2,319.82	28.997766
Step F	5,277.61	63,331.29	2,435.82	30.447735

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: Barg. Unit: DH/MGMT
Job Description: Accounting Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,913.41	94,960.89	3,652.34	45.654274
Step B	8,309.08	99,708.94	3,834.96	47.936990
Step C	8,724.53	104,694.37	4,026.71	50.333832
Step D	9,160.76	109,929.13	4,228.04	52.850543
Step E	9,618.80	115,425.60	4,439.45	55.493077
Step F	10,099.74	121,196.87	4,661.42	58.267726

Grade: 21 Barg. Unit: SHEA
Job Description: Administrative Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,678.46	56,141.51	2,159.29	26.991111
Step B	4,912.47	58,949.58	2,267.29	28.341144
Step C	5,158.03	61,896.40	2,380.63	29.757885
Step D	5,415.90	64,990.84	2,499.65	31.245596
Step E	5,686.71	68,240.48	2,624.63	32.807923
Step F	5,971.11	71,653.27	2,755.90	34.448688

Grade: 22 Barg. Unit: SHEA
Job Description: Administrative Assistant to the Police Chief

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Administrative Services Officer/Finance Director

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,568.95	150,827.37	5,801.05	72.513159
Step B	12,883.17	154,598.06	5,946.08	74.325990
Step C	13,205.25	158,463.01	6,094.73	76.184139
Step D	13,535.39	162,424.64	6,247.10	78.088769
Step E	13,873.77	166,485.20	6,403.28	80.040962
Step F	14,220.61	170,647.27	6,563.36	82.041957
Step G	14,576.12	174,913.48	6,727.44	84.093019
Step H	14,940.53	179,286.41	6,895.63	86.195389
Step I	15,314.04	183,768.45	7,068.02	88.350216
Step J	15,696.89	188,362.66	7,244.72	90.558971
Step K	16,089.31	193,071.73	7,425.84	92.822947
Step L	16,491.55	197,898.61	7,611.49	95.143563

Grade: 33 Barg. Unit: SHEA PERS TIER 1, 2, 3
Job Description: Assistant Engineer

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,292.03	75,504.38	2,904.01	36.300183
Step B	6,606.66	79,279.92	3,049.23	38.115346
Step C	6,937.02	83,244.22	3,201.70	40.021260
Step D	7,283.82	87,405.86	3,361.76	42.022048
Step E	7,648.02	91,776.20	3,529.85	44.123173
Step F	8,030.42	96,365.07	3,706.35	46.329361

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 27 Barg. Unit: SHEA
Job Description: Assistant Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,425.61	65,107.27	2,504.13	31.301572
Step B	5,696.94	68,363.23	2,629.36	32.866938
Step C	5,981.70	71,780.41	2,760.79	34.509813
Step D	6,280.81	75,369.75	2,898.84	36.235457
Step E	6,594.90	79,138.78	3,043.80	38.047490
Step F	6,924.60	83,095.14	3,195.97	39.949587

Grade: Barg. Unit: DH/MGMT
Job Description: Assistant to City Manager/Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,912.21	94,946.50	3,651.79	45.647356
Step B	8,307.82	99,693.82	3,834.38	47.929721
Step C	8,723.22	104,678.58	4,026.10	50.326240
Step D	9,159.36	109,912.37	4,227.40	52.842486
Step E	9,617.34	115,408.02	4,438.77	55.484625
Step F	10,098.20	121,178.43	4,660.71	58.258861

Grade: 40 Barg. Unit: SHEA
Job Description: Associate Engineer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,479.27	89,751.25	3,451.97	43.149639
Step B	7,853.25	94,239.03	3,624.58	45.307226
Step C	8,245.89	98,950.63	3,805.79	47.572418
Step D	8,658.24	103,898.93	3,996.11	49.951409
Step E	9,091.09	109,093.12	4,195.89	52.448615
Step F	9,545.70	114,548.41	4,405.71	55.071351

City of Signal Hill
Salary Schedule Effective 7/3/2021

Grade: 34 Barg. Unit: SHEA
 Job Description: Associate Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,449.33	77,392.00	2,976.62	37.207691
Step B	6,771.83	81,261.92	3,125.46	39.068233
Step C	7,110.44	85,325.32	3,281.74	41.021786
Step D	7,465.92	89,591.00	3,445.81	43.072596
Step E	7,839.22	94,070.62	3,618.10	45.226260
Step F	8,231.18	98,774.20	3,799.01	47.487596

Grade: [REDACTED] Barg. Unit: DH/MGMT
 Job Description: Building Official

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,414.32	100,971.82	3,883.53	48.544144
Step B	8,835.03	106,020.41	4,077.71	50.971352
Step C	9,276.78	111,321.40	4,281.59	53.519902
Step D	9,740.63	116,887.51	4,495.67	56.195921
Step E	10,227.66	122,731.89	4,720.46	59.005716
Step F	10,739.04	128,868.51	4,956.48	61.956015

Grade: [REDACTED] Barg. Unit: DH/MGMT
 Job Description: Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	14,472.81	173,673.70	6,679.76	83.496971
Step B	14,834.64	178,015.62	6,846.75	85.584433
Step C	15,205.49	182,465.87	7,017.92	87.723976
Step D	15,585.64	187,027.64	7,193.37	89.917135
Step E	15,975.27	191,703.24	7,373.20	92.165019
Step F	16,374.65	196,495.82	7,557.53	94.469144
Step G	16,784.02	201,408.29	7,746.47	96.830909
Step H	17,203.62	206,443.49	7,940.13	99.251678
Step I	17,633.72	211,604.60	8,138.64	101.732981
Step J	18,074.55	216,894.63	8,342.10	104.276264
Step K	18,526.42	222,317.02	8,550.65	106.883183
Step L	18,989.58	227,874.91	8,764.42	109.555245

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 32 Barg. Unit: SHEA
Job Description: City Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,138.57	73,662.82	2,833.19	35.414817
Step B	6,445.52	77,346.27	2,974.86	37.185707
Step C	6,767.82	81,213.86	3,123.61	39.045125
Step D	7,106.17	85,274.00	3,279.77	40.997115
Step E	7,461.48	89,537.77	3,443.76	43.047005
Step F	7,834.56	94,014.71	3,615.95	45.199380

Grade: [REDACTED] Barg. Unit: [REDACTED]
Job Description: City Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	[REDACTED]	231,030.00	[REDACTED]	[REDACTED]

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Community Development Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,063.95	144,767.34	5,567.97	69.599683
Step B	12,365.55	148,386.59	5,707.18	71.339707
Step C	12,674.68	152,096.21	5,849.85	73.123178
Step D	12,991.55	155,898.62	5,996.10	74.951260
Step E	13,316.34	159,796.05	6,146.00	76.825024
Step F	13,649.24	163,790.93	6,299.65	78.745639
Step G	13,990.48	167,885.76	6,457.14	80.714308
Step H	14,340.24	172,082.85	6,618.57	82.732139
Step I	14,698.75	176,384.94	6,784.04	84.800452
Step J	15,066.22	180,794.64	6,953.64	86.920500
Step K	15,442.87	185,314.38	7,127.48	89.093452
Step L	15,828.95	189,947.35	7,305.67	91.320841

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Community Services Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	11,366.65	136,399.82	5,246.15	65.576837
Step B	11,650.82	139,809.89	5,377.30	67.216293
Step C	11,942.09	143,305.12	5,511.74	68.896692
Step D	12,240.64	146,887.69	5,649.53	70.619082
Step E	12,546.66	150,559.95	5,790.77	72.384591
Step F	12,860.33	154,323.95	5,935.54	74.194207
Step G	13,181.83	158,181.94	6,083.92	76.049010
Step H	13,511.37	162,136.48	6,236.02	77.950231
Step I	13,849.16	166,189.96	6,391.92	79.899019
Step J	14,195.39	170,344.68	6,551.72	81.896481
Step K	14,550.27	174,603.27	6,715.51	83.943880
Step L	14,914.04	178,968.44	6,883.40	86.042519

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Community Services Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,289.04	99,468.52	3,825.71	47.821404
Step B	8,703.49	104,441.93	4,017.00	50.212466
Step C	9,138.68	109,664.10	4,217.85	52.723125
Step D	9,595.60	115,147.19	4,428.74	55.359226
Step E	10,075.39	120,904.62	4,650.18	58.127221
Step F	10,579.15	126,949.80	4,882.68	61.033558

Grade: 30 Barg. Unit: SHEA
Job Description: Community Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,842.79	70,113.46	2,696.67	33.708394
Step B	6,134.96	73,619.53	2,831.52	35.394005
Step C	6,441.65	77,299.80	2,973.07	37.163365
Step D	6,763.76	81,165.09	3,121.73	39.021678
Step E	7,101.93	85,223.19	3,277.82	40.972688
Step F	7,457.06	89,484.67	3,441.72	43.021476

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Contracts Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,877.11	106,525.34	4,097.13	51.214106
Step B	9,320.97	111,851.60	4,301.98	53.774808
Step C	9,787.02	117,444.26	4,517.09	56.463587
Step D	10,276.36	123,316.32	4,742.94	59.286692
Step E	10,790.18	129,482.17	4,980.08	62.251043
Step F	11,329.69	135,956.28	5,229.09	65.363596

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Deputy Administrative Officer/Finance Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,686.60	116,239.21	4,470.74	55.884236
Step B	10,170.93	122,051.12	4,694.27	58.678423
Step C	10,679.47	128,153.67	4,928.99	61.612341
Step D	11,213.45	134,561.34	5,175.44	64.692952
Step E	11,774.12	141,289.38	5,434.21	67.927587
Step F	12,362.82	148,353.88	5,705.92	71.323981

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Deputy Chief of Police

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,381.26	148,575.16	5,714.43	71.430366
Step B	13,000.33	156,003.92	6,000.15	75.001884
Step C	13,650.34	163,804.08	6,300.16	78.751961
Step D	14,332.86	171,994.30	6,615.17	82.689567
Step E	15,049.50	180,594.04	6,945.92	86.824060
Step F	15,801.98	189,623.77	7,293.22	91.165273

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Deputy City Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	13,271.49	159,257.92	6,125.30	76.566308
Step B	13,603.29	163,239.45	6,278.44	78.480505
Step C	13,943.37	167,320.41	6,435.40	80.442505
Step D	14,291.94	171,503.33	6,596.28	82.453524
Step E	14,649.24	175,790.93	6,761.19	84.514870
Step F	15,015.48	180,185.70	6,930.22	86.627740
Step G	15,390.87	184,690.38	7,103.48	88.793452
Step H	15,775.63	189,307.57	7,281.06	91.013255
Step I	16,170.02	194,040.27	7,463.09	93.288591
Step J	16,574.28	198,891.36	7,649.67	95.620846
Step K	16,988.63	203,863.58	7,840.91	98.011337
Step L	17,413.35	208,960.21	8,036.93	100.461639

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Deputy Director Public Works

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	9,849.07	118,188.86	4,545.73	56.821567
Step B	10,341.53	124,098.30	4,773.01	59.662644
Step C	10,858.60	130,303.18	5,011.66	62.645760
Step D	11,401.52	136,818.28	5,262.24	65.778019
Step E	11,971.60	143,659.25	5,525.36	69.066947
Step F	12,570.18	150,842.14	5,801.62	72.520260

Grade: 21 Barg. Unit: SHEA
Job Description: Dispatcher/Jailer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,678.46	56,141.51	2,159.29	26.991111
Step B	4,912.47	58,949.58	2,267.29	28.341144
Step C	5,158.03	61,896.40	2,380.63	29.757885
Step D	5,415.90	64,990.84	2,499.65	31.245596
Step E	5,686.71	68,240.48	2,624.63	32.807923
Step F	5,971.11	71,653.27	2,755.90	34.448688

City of Signal Hill
Salary Schedule Effective 7/3/2021

Grade: Barg. Unit: DH/MGMT
 Job Description: Economic Development Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,585.28	103,023.34	3,962.44	49.530452
Step B	9,014.55	108,174.58	4,160.56	52.007010
Step C	9,465.28	113,583.30	4,368.59	54.607356
Step D	9,938.54	119,262.50	4,587.02	57.337740
Step E	10,435.46	125,225.56	4,816.37	60.204596
Step F	10,957.24	131,486.85	5,057.19	63.214832

Grade: 19 Barg. Unit: SHEA
 Job Description: Engineering Technician I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,453.04	53,436.49	2,055.25	25.690620
Step B	4,675.75	56,108.95	2,158.04	26.975457
Step C	4,909.47	58,913.60	2,265.91	28.323846
Step D	5,155.00	61,859.98	2,379.23	29.740375
Step E	5,412.70	64,952.42	2,498.17	31.227125
Step F	5,683.41	68,200.86	2,623.11	32.788875

Grade: 22 Barg. Unit: SHEA
 Job Description: Engineering Technician II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 18 Barg. Unit: SHEA
Job Description: Equipment Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,344.44	52,133.25	2,005.13	25.064063
Step B	4,561.65	54,739.74	2,105.37	26.317183
Step C	4,789.76	57,477.15	2,210.66	27.633245
Step D	5,029.26	60,351.07	2,321.20	29.014938
Step E	5,280.74	63,368.89	2,437.27	30.465813
Step F	5,544.76	66,537.11	2,559.12	31.988995

Grade: 26 Barg. Unit:
Job Description: Executive Assistant/Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,293.27	63,519.28	2,443.05	30.538115
Step B	5,557.93	66,695.14	2,565.20	32.064971
Step C	5,835.85	70,030.18	2,693.47	33.668356
Step D	6,127.65	73,531.78	2,828.15	35.351817
Step E	6,434.07	77,208.86	2,969.57	37.119644
Step F	6,755.74	81,068.82	3,118.03	38.975394

Grade: 22 Barg. Unit: SHEA
Job Description: Fleet Mechanic

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

City of Signal Hill
Salary Schedule Effective 7/3/2021

Grade: 32 Barg. Unit: SHEA
 Job Description: Fleet Services Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,138.57	73,662.82	2,833.19	35.414817
Step B	6,445.52	77,346.27	2,974.86	37.185707
Step C	6,767.82	81,213.86	3,123.61	39.045125
Step D	7,106.17	85,274.00	3,279.77	40.997115
Step E	7,461.48	89,537.77	3,443.76	43.047005
Step F	7,834.56	94,014.71	3,615.95	45.199380

Grade: [REDACTED] Barg. Unit: DH/MGMT
 Job Description: Human Resources Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,739.97	104,879.59	4,033.83	50.422880
Step B	9,176.96	110,123.57	4,235.52	52.944024
Step C	9,635.81	115,629.67	4,447.30	55.591188
Step D	10,117.60	121,411.17	4,669.66	58.370755
Step E	10,623.48	127,481.79	4,903.15	61.289322
Step F	11,154.66	133,855.89	5,148.30	64.353793

Grade: 26 Barg. Unit: SHEA
 Job Description: Librarian

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,293.27	63,519.28	2,443.05	30.538115
Step B	5,557.93	66,695.14	2,565.20	32.064971
Step C	5,835.85	70,030.18	2,693.47	33.668356
Step D	6,127.65	73,531.78	2,828.15	35.351817
Step E	6,434.07	77,208.86	2,969.57	37.119644
Step F	6,755.74	81,068.82	3,118.03	38.975394

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 10 Barg. Unit: SHEA
Job Description: Library Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,565.71	42,788.54	1,645.71	20.571413
Step B	3,743.95	44,927.43	1,727.98	21.599726
Step C	3,931.21	47,174.56	1,814.41	22.680077
Step D	4,127.77	49,533.25	1,905.13	23.814063
Step E	4,334.15	52,009.85	2,000.38	25.004736
Step F	4,550.82	54,609.85	2,100.38	26.254736

Grade: 13 Barg. Unit: SHEA
Job Description: Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,839.84	46,078.12	1,772.24	22.152942
Step B	4,031.88	48,382.55	1,860.87	23.260841
Step C	4,233.49	50,801.85	1,953.92	24.423966
Step D	4,445.10	53,341.24	2,051.59	25.644827
Step E	4,667.36	56,008.35	2,154.17	26.927091
Step F	4,900.71	58,808.54	2,261.87	28.273337

Grade: 3 Barg. Unit: SHEA
Job Description: Maintenance Worker Trainee

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	2,999.70	35,996.40	1,384.48	17.305962
Step B	3,149.67	37,795.99	1,453.69	18.171149
Step C	3,307.13	39,685.52	1,526.37	19.079577
Step D	3,472.53	41,670.33	1,602.71	20.033813
Step E	3,646.16	43,753.96	1,682.84	21.035558
Step F	3,828.49	45,941.88	1,767.00	22.087442

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,131.02	73,572.20	2,829.70	35.371252
Step B	6,437.56	77,250.75	2,971.18	37.139785
Step C	6,759.44	81,113.30	3,119.74	38.996778
Step D	7,097.42	85,169.06	3,275.73	40.946664
Step E	7,452.29	89,427.52	3,439.52	42.994001
Step F	7,824.91	93,898.86	3,611.49	45.143684

Grade: 26 Barg. Unit: SHEA
Job Description: Management Assistant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,293.27	63,519.28	2,443.05	30.538115
Step B	5,557.93	66,695.14	2,565.20	32.064971
Step C	5,835.85	70,030.18	2,693.47	33.668356
Step D	6,127.65	73,531.78	2,828.15	35.351817
Step E	6,434.07	77,208.86	2,969.57	37.119644
Step F	6,755.74	81,068.82	3,118.03	38.975394

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Planning Manager

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,499.22	101,990.58	3,922.71	49.033933
Step B	8,924.18	107,090.11	4,118.85	51.485630
Step C	9,370.38	112,444.58	4,324.79	54.059894
Step D	9,838.91	118,066.86	4,541.03	56.762913
Step E	10,330.85	123,970.19	4,768.08	59.601053
Step F	10,847.39	130,168.71	5,006.49	62.581111

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Police Administrative Support Services Manager

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,708.33	92,500.00	3,557.69	44.471154
Step B	8,093.75	97,125.00	3,735.58	46.694712
Step C	8,498.44	101,981.25	3,922.36	49.029447
Step D	8,923.36	107,080.31	4,118.47	51.480918
Step E	9,369.53	112,434.33	4,324.40	54.054966
Step F	9,838.00	118,056.04	4,540.62	56.757712

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Police Captain

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,424.78	149,097.36	5,734.51	71.681423
Step B	13,046.02	156,552.23	6,021.24	75.265495
Step C	13,698.33	164,379.92	6,322.30	79.028808
Step D	14,383.23	172,598.77	6,638.41	82.980178
Step E	15,102.39	181,228.73	6,970.34	87.129197
Step F	15,857.52	190,290.29	7,318.86	91.485716

Grade: [REDACTED] Barg. Unit: DH/MGMT PERS TIER 1, 2, 3
Job Description: Police Lieutenant

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	10,806.71	129,680.51	4,987.71	62.346399
Step B	11,347.05	136,164.55	5,237.10	65.463726
Step C	11,914.40	142,972.77	5,498.95	68.736909
Step D	12,510.11	150,121.37	5,773.90	72.173736
Step E	13,135.62	157,627.47	6,062.60	75.782438
Step F	13,792.41	165,508.86	6,365.73	79.571567

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: Barg. Unit: POA
Job Description: Police Officer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,768.82	81,225.87	3,124.07	39.050899
Step B	7,107.26	85,287.15	3,280.28	41.003438
Step C	7,462.63	89,551.51	3,444.29	43.053611
Step D	7,835.76	94,029.09	3,616.50	45.206293
Step E	8,227.55	98,730.56	3,797.33	47.466615
Step F	8,638.92	103,667.07	3,987.20	49.839938

Grade: 13 Barg. Unit: SHEA
Job Description: Police Records Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,839.84	46,078.12	1,772.24	22.152942
Step B	4,031.88	48,382.55	1,860.87	23.260841
Step C	4,233.49	50,801.85	1,953.92	24.423966
Step D	4,445.10	53,341.24	2,051.59	25.644827
Step E	4,667.36	56,008.35	2,154.17	26.927091
Step F	4,900.71	58,808.54	2,261.87	28.273337

Grade: 33 Barg. Unit: SHEA
Job Description: Police Records Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,292.03	75,504.38	2,904.01	36.300183
Step B	6,606.66	79,279.92	3,049.23	38.115346
Step C	6,937.02	83,244.22	3,201.70	40.021260
Step D	7,283.82	87,405.86	3,361.76	42.022048
Step E	7,648.02	91,776.20	3,529.85	44.123173
Step F	8,030.42	96,365.07	3,706.35	46.329361

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade:	██████████	Barg. Unit:	██████████	PERS TIER 1, 2, 3			
Job Description:	Police Recruit			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A			6,306.13	75,673.51	2,910.52	36.381495
	Step B			██████████	██████████	██████████	██████████
	Step C			██████████	██████████	██████████	██████████
	Step D			██████████	██████████	██████████	██████████
	Step E			██████████	██████████	██████████	██████████
	Step F			██████████	██████████	██████████	██████████

Grade:	██████████	Barg. Unit:	POA	PERS TIER 1, 2, 3			
Job Description:	Police Sergeant			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A			8,777.18	105,326.12	4,051.00	50.637558
	Step B			9,216.04	110,592.43	4,253.56	53.169438
	Step C			9,676.84	116,122.05	4,466.23	55.827909
	Step D			10,160.68	121,928.15	4,689.54	58.619303
	Step E			10,668.71	128,024.57	4,924.02	61.550274
	Step F			11,202.15	134,425.79	5,170.22	64.627784

Grade:	38	Barg. Unit:	SHEA	PERS TIER 1, 2, 3			
Job Description:	Principal Building Inspector			Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
	Step A			7,118.88	85,426.53	3,285.64	41.070447
	Step B			7,474.84	89,698.07	3,449.93	43.124072
	Step C			7,848.55	94,182.63	3,622.41	45.280111
	Step D			8,241.04	98,892.50	3,803.56	47.544471
	Step E			8,653.03	103,836.40	3,993.71	49.921346
	Step F			9,085.74	109,028.83	4,193.42	52.417707

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: Barg. Unit: DH/MGMT
Job Description: Public Works Director

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	12,296.88	147,562.56	5,675.48	70.943538
Step B	12,604.31	151,251.69	5,817.37	72.717159
Step C	12,919.42	155,032.98	5,962.81	74.535087
Step D	13,242.40	158,908.77	6,111.88	76.398447
Step E	13,573.45	162,881.39	6,264.67	78.308361
Step F	13,912.79	166,953.50	6,421.29	80.266106
Step G	14,260.61	171,127.28	6,581.82	82.272731
Step H	14,617.12	175,405.48	6,746.36	84.329558
Step I	14,982.55	179,790.60	6,915.02	86.437788
Step J	15,357.12	184,285.48	7,087.90	88.598788
Step K	15,741.05	188,892.62	7,265.10	90.813760
Step L	16,134.57	193,614.87	7,446.73	93.084072

Grade: 29 Barg. Unit: SHEA
Job Description: Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,700.27	68,403.22	2,630.89	32.886163
Step B	5,985.31	71,823.70	2,762.45	34.530625
Step C	6,284.60	75,415.21	2,900.59	36.257313
Step D	6,598.78	79,185.39	3,045.59	38.069899
Step E	6,928.74	83,144.93	3,197.88	39.973524
Step F	7,275.21	87,302.48	3,357.79	41.972346

Grade: 31 Barg. Unit: SHEA
Job Description: Public Works Maintenance Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,988.83	71,865.98	2,764.08	34.550952
Step B	6,288.31	75,459.66	2,902.29	36.278683
Step C	6,602.75	79,233.01	3,047.42	38.092793
Step D	6,932.89	83,194.71	3,199.80	39.997457
Step E	7,279.54	87,354.44	3,359.79	41.997327
Step F	7,643.51	91,722.12	3,527.77	44.097173

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: Barg. Unit: DH/MGMT
Job Description: Public Works Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,298.17	99,578.03	3,829.92	47.874053
Step B	8,713.07	104,556.89	4,021.42	50.267736
Step C	9,148.74	109,784.83	4,222.49	52.781168
Step D	9,606.16	115,273.95	4,433.61	55.420168
Step E	10,086.47	121,037.68	4,655.30	58.191192
Step F	10,590.80	127,089.57	4,888.06	61.100755

Grade: 20 Barg. Unit: SHEA
Job Description: Recreation Coordinator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,564.35	54,772.21	2,106.62	26.332793
Step B	4,792.65	57,511.78	2,211.99	27.649894
Step C	5,032.23	60,386.73	2,322.57	29.032082
Step D	5,283.81	63,405.69	2,438.68	30.483505
Step E	5,548.01	66,576.07	2,560.62	32.007726
Step F	5,825.47	69,905.63	2,688.68	33.608476

Grade: 30 Barg. Unit: SHEA
Job Description: Recreation Supervisor

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,842.79	70,113.46	2,696.67	33.708394
Step B	6,134.96	73,619.53	2,831.52	35.394005
Step C	6,441.65	77,299.80	2,973.07	37.163365
Step D	6,763.76	81,165.09	3,121.73	39.021678
Step E	7,101.93	85,223.19	3,277.82	40.972688
Step F	7,457.06	89,484.67	3,441.72	43.021476

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 22 Barg. Unit: SHEA
Job Description: Senior Account Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

Grade: 34 Barg. Unit: SHEA
Job Description: Senior Accountant

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,449.33	77,392.00	2,976.62	37.207691
Step B	6,771.83	81,261.92	3,125.46	39.068233
Step C	7,110.44	85,325.32	3,281.74	41.021786
Step D	7,465.92	89,591.00	3,445.81	43.072596
Step E	7,839.22	94,070.62	3,618.10	45.226260
Step F	8,231.18	98,774.20	3,799.01	47.487596

Grade: 33 Barg. Unit: SHEA
Job Description: Senior Building Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,292.03	75,504.38	2,904.01	36.300183
Step B	6,606.66	79,279.92	3,049.23	38.115346
Step C	6,937.02	83,244.22	3,201.70	40.021260
Step D	7,283.82	87,405.86	3,361.76	42.022048
Step E	7,648.02	91,776.20	3,529.85	44.123173
Step F	8,030.42	96,365.07	3,706.35	46.329361

City of Signal Hill
Salary Schedule Effective 7/3/2021

Grade: 31 Barg. Unit:
 Job Description: Senior Deputy City Clerk

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,988.83	71,865.98	2,764.08	34.550952
Step B	6,288.31	75,459.66	2,902.29	36.278683
Step C	6,602.75	79,233.01	3,047.42	38.092793
Step D	6,932.89	83,194.71	3,199.80	39.997457
Step E	7,279.54	87,354.44	3,359.79	41.997327
Step F	7,643.51	91,722.12	3,527.77	44.097173

Grade: 45 Barg. Unit: SHEA
 Job Description: Senior Engineer

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,462.11	101,545.30	3,905.59	48.819856
Step B	8,885.23	106,622.81	4,100.88	51.260966
Step C	9,329.46	111,953.56	4,305.91	53.823827
Step D	9,796.01	117,552.10	4,521.23	56.515433
Step E	10,285.74	123,428.85	4,747.26	59.340793
Step F	10,800.08	129,601.01	4,984.65	62.308178

Grade: 21 Barg. Unit: SHEA
 Job Description: Senior Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,678.46	56,141.51	2,159.29	26.991111
Step B	4,912.47	58,949.58	2,267.29	28.341144
Step C	5,158.03	61,896.40	2,380.63	29.757885
Step D	5,415.90	64,990.84	2,499.65	31.245596
Step E	5,686.71	68,240.48	2,624.63	32.807923
Step F	5,971.11	71,653.27	2,755.90	34.448688

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: [REDACTED] Barg. Unit: DH/MGMT
Job Description: Senior Management Analyst

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,998.72	83,984.64	3,230.18	40.377231
Step B	7,348.66	88,183.87	3,391.69	42.396091
Step C	7,716.09	92,593.03	3,561.27	44.515880
Step D	8,101.89	97,222.68	3,739.33	46.741673
Step E	8,506.98	102,083.79	3,926.30	49.078745
Step F	8,932.33	107,187.99	4,122.62	51.532688

Grade: 39 Barg. Unit: SHEA
Job Description: Senior Planner

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	7,296.85	87,562.19	3,367.78	42.097207
Step B	7,661.71	91,940.52	3,536.17	44.202173
Step C	8,044.77	96,537.20	3,712.97	46.412115
Step D	8,447.07	101,364.81	3,898.65	48.733082
Step E	8,869.36	106,432.31	4,093.55	51.169380
Step F	9,312.88	111,754.55	4,298.25	53.728149

Grade: 32 Barg. Unit: SHEA
Job Description: Senior Public Works Inspector

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	6,138.57	73,662.82	2,833.19	35.414817
Step B	6,445.52	77,346.27	2,974.86	37.185707
Step C	6,767.82	81,213.86	3,123.61	39.045125
Step D	7,106.17	85,274.00	3,279.77	40.997115
Step E	7,461.48	89,537.77	3,443.76	43.047005
Step F	7,834.56	94,014.71	3,615.95	45.199380

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 11 Barg. Unit: SHEA
Job Description: Senior Recreation Specialist

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	3,654.83	43,857.99	1,686.85	21.085572
Step B	3,837.58	46,051.00	1,771.19	22.139904
Step C	4,029.45	48,353.39	1,859.75	23.246822
Step D	4,230.96	50,771.54	1,952.75	24.409394
Step E	4,442.48	53,309.78	2,050.38	25.629702
Step F	4,664.56	55,974.73	2,152.87	26.910928

Grade: 22 Barg. Unit: SHEA
Job Description: Senior Water Maintenance Worker

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

Grade: 28 Barg. Unit: SHEA
Job Description: Senior Water Systems Operator

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,561.27	66,735.25	2,566.74	32.084255
Step B	5,839.36	70,072.32	2,695.09	33.688615
Step C	6,131.26	73,575.08	2,829.81	35.372635
Step D	6,437.86	77,254.33	2,971.32	37.141505
Step E	6,759.79	81,117.47	3,119.90	38.998784
Step F	7,097.78	85,173.41	3,275.90	40.948755

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 15 Barg. Unit: SHEA
Job Description: Water Maintenance Worker I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,034.21	48,410.57	1,861.94	23.274311
Step B	4,235.96	50,831.49	1,955.06	24.438216
Step C	4,447.77	53,373.27	2,052.82	25.660224
Step D	4,670.14	56,041.67	2,155.45	26.943110
Step E	4,903.69	58,844.25	2,263.24	28.290504
Step F	5,148.89	61,786.62	2,376.41	29.705107

Grade: 18 Barg. Unit: SHEA
Job Description: Water Maintenance Worker II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,344.44	52,133.25	2,005.12	25.064061
Step B	4,561.65	54,739.74	2,105.37	26.317183
Step C	4,789.76	57,477.15	2,210.66	27.633244
Step D	5,029.26	60,351.07	2,321.19	29.014935
Step E	5,280.74	63,368.89	2,437.27	30.465813
Step F	5,544.76	66,537.11	2,559.12	31.988994

Grade: 22 Barg. Unit: SHEA
Job Description: Water Systems Operator I

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	4,795.45	57,545.41	2,213.29	27.666063
Step B	5,035.21	60,422.51	2,323.94	29.049284
Step C	5,286.96	63,443.51	2,440.14	30.501688
Step D	5,551.35	66,616.19	2,562.16	32.027014
Step E	5,828.90	69,946.77	2,690.26	33.628255
Step F	6,120.35	73,444.17	2,824.78	35.309697

**City of Signal Hill
Salary Schedule Effective 7/3/2021**

Grade: 25 Barg. Unit: SHEA
Job Description: Water Systems Operator II

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	5,164.20	61,970.39	2,383.48	29.793457
Step B	5,422.36	65,068.31	2,502.63	31.282841
Step C	5,693.51	68,322.10	2,627.77	32.847163
Step D	5,978.19	71,738.25	2,759.16	34.489543
Step E	6,277.12	75,325.44	2,897.13	36.214154
Step F	6,590.93	79,091.16	3,041.97	38.024596

Grade: 47 Barg. Unit: SHEA
Job Description: Water Systems Superintendent

PERS TIER 1, 2, 3

	Monthly Salary:	Annual Salary:	Pay Period:	Hourly Rate:
Step A	8,890.50	106,686.03	4,103.31	51.291361
Step B	9,335.05	112,020.59	4,308.48	53.856053
Step C	9,801.77	117,621.20	4,523.89	56.548654
Step D	10,291.93	123,503.18	4,750.12	59.376529
Step E	10,806.45	129,677.44	4,987.59	62.344923
Step F	11,346.84	136,162.07	5,237.00	65.462534