

CITY OF SIGNAL HILL

FIRST AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

This First Amendment to City Manager Employment Agreement (“First Amendment”) is entered into and made effective the 8th day of December, 2020, by and between the CITY OF SIGNAL HILL, a charter city and municipal corporation (hereinafter referred to as the “CITY”) and HANNAH SHIN-HEYDORN, an individual (hereinafter referred to as “EMPLOYEE”). For purposes of this AGREEMENT, CITY and EMPLOYEE may be collectively referred to as the “Parties” or individually as a “Party.”

RECITALS

WHEREAS, on or about November 2, 2019, CITY and EMPLOYEE entered into a City Manager Employment Agreement (“Employment Agreement”) whereby the CITY employed EMPLOYEE as its City Manager.

WHEREAS, the City Council held EMPLOYEE’s performance evaluation on November 10, 2020, and in accordance with the terms of her Employment Agreement, considered her salary and benefits.

WHEREAS, CITY desires to continue to employ the services of EMPLOYEE as its City Manager.

WHEREAS, it is the desire of the City Council to provide inducement for EMPLOYEE to remain in such employment.

NOW, THEREFORE, IN CONSIDERATION OF PERFORMANCE BY THE PARTIES OF THE COVENANTS AND CONDITIONS HEREIN CONTAINED, THE PARTIES AGREE TO AMEND THE EMPLOYMENT AGREEMENT AS FOLLOWS:

1. EMPLOYEE shall be provided a one-time One Thousand Dollar (\$1,000) bonus in accordance with the terms of the Management Resolution.
2. EMPLOYEE shall be provided with a one-time allocation of 40 hours of vacation leave.
3. The Parties hereby agree that the timing of EMPLOYEE’s Annual Evaluation, as provided for in Section 5 of the Employment Agreement, will be modified to coincide with the timing of reviews provided to other Management employees, conducted on a yearly basis based on the fiscal year. The next Evaluation will occur on or about June 30, 2021.

IN WITNESS WHEREOF, the City of Signal Hill has caused this First Amendment to be signed and executed on its behalf by its Mayor, and duly attested by its officers thereunto duly authorized, and EMPLOYEE has signed and executed this First Amendment, all in triplicate.

CITY MANAGER

Hannah Shin-Heydorn

CITY OF SIGNAL HILL

Edward H.J. Wilson
Mayor

ATTEST:

Carmen R. Brooks, City Clerk

APPROVED AS TO FORM:

Matthew Richardson, Interim City Attorney