



CITY OF SIGNAL HILL

2175 Cherry Avenue ♦ Signal Hill, CA 90755-3799

AGENDA
CIVIL SERVICE COMMISSION
DISCIPLINARY APPEAL HEARING 2016-03-0001
MONDAY, MARCH 28, 2016
6:00 P.M.

The Signal Hill Civil Service Commission will meet to hear Disciplinary Appeal Hearing 2016-03-0001. The meeting will take place in the Council Chamber located on the main floor of City Hall, 2175 Cherry Avenue, Signal Hill, California.

CALL TO ORDER AND ROLL CALL OF MEMBERS

Commissioner Griggs
Commissioner Hopper
Commissioner Parker
Vice Chair Patterson
Chair Strichart

PUBLIC BUSINESS FROM THE FLOOR

Matters of public interest not on the agenda may be addressed; however, State law prohibits the Commission from acting upon items not posted on the agenda 72 hours before a meeting.

DISCUSSION ITEMS

(1) Selection of the Civil Service Commission Representative and Alternate for the Sustainable City Committee

Commissioner Victor Parker has served as a Civil Service Commission representative and Commissioner Paul Patterson has served as an alternate on the Sustainable City Committee (SCC). Pursuant to SCC rules, the two-year terms for both members expire on June 30, 2016. Accordingly, the Commission is asked to consider nominations and select a representative and alternate. The current representative and alternate are eligible for reappointment.

(2) Schedule Third and Fourth Hearing Dates for Disciplinary Appeal Hearing 2016-03-0001

The Commission will select third and fourth Disciplinary Appeal Hearing dates if the proceedings are not completed by the Hearing date of Monday, March 28, 2016.

CLOSED SESSION

A closed session will be held, pursuant to Government Code Section 54957 (Public employee discipline/dismissal/release) regarding appeal 2016-03-0001 of a disciplinary action.

(1) INTRODUCTION AND OPENING OF HEARING

(2) COMMISSION REVIEW OF ALL DISPUTES

If there are any items in dispute between the appellant and respondent, the Commission will review each party's written statement and announce its ruling(s) as its first order of business.

(3) FINAL STIPULATIONS OF FACTS OR ISSUES DISSEMINATED ALONG WITH ANY BRIEFS

(4) OPENING STATEMENT - RESPONDENT

(5) OPENING STATEMENT - APPELLANT

(6) PRESENTATION OF EVIDENCE - RESPONDENT

(7) CROSS EXAMINATION OF WITNESSES - APPELLANT

(8) PRESENTATION OF EVIDENCE - APPELLANT

(9) CROSS EXAMINATION OF WITNESSES - RESPONDENT

(10) REBUTTAL EVIDENCE - RESPONDENT

(11) REBUTTAL EVIDENCE - APPELLANT

(12) CLOSING ARGUMENTS

(13) CLOSE OF HEARING

(14) COMMISSION DELIBERATION

The Commission may deliberate its decision in closed session pursuant to Government Code 54957 (Public employee discipline/dismissal/release). The Commission will render its judgment as soon as possible after the conclusion of the hearing and in no event later than ten working days after conducting the hearing and shall direct staff or the Commission's Counsel to prepare written findings in accordance with its judgment.

Action of the Commission will not be final until the document setting forth the Commission's findings is signed by the Commission.

ADJOURNMENT

If the proceedings are not completed by 10:00 p.m. on Monday, March 28, 2016 then the Commission will adjourn the hearing to the next scheduled Hearing date at 6:00 p.m. in the Council Chamber to continue Disciplinary Appeal Hearing 2016-03-0001.

CITIZEN PARTICIPATION

If you need special assistance beyond what is normally provided to participate in City meetings, the City will attempt to accommodate you in every reasonable manner. Please call the City Clerk's Office at (562) 989-7305 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

CERTIFICATION

I, Joe Mendoza, Commission Secretary of the Civil Service Commission do hereby certify that the foregoing agenda was posted at City Hall, the Library, Reservoir Park and Discovery Well Park 72 hours in advance of this meeting.

JOE MENDOZA
COMMISSION SECRETARY

DATE